

**RESOLUTION NO /2020
of the Annual General Meeting
of FABRYKI MEBLI „FORTE” S.A. with its registered in Ostrów
Mazowiecka of 22 June 2020**

Regarding: the election of the Chairman of the Annual General Meeting

§1

The Annual General Meeting of FABRYKI MEBLI “FORTE” Spółka Akcyjna with its registered office in Ostrów Mazowiecka resolves to elect as Chairman of the Annual General Meeting.

§2

The resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting

**RESOLUTION NO /2020
of the Annual General Meeting
of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka
of 22 June 2020**

Regarding: the adoption of the agenda of the Annual General Meeting

§1

The Annual General Meeting of FABRYKI MEBLI „FORTE” Spółka Akcyjna with its registered office in Ostrów Mazowiecka resolves to adopt the following agenda:

1. Opening of the Annual General Meeting.
2. Election of the Chairman of the Annual General Meeting
3. Declaration that the Annual General Meeting was correctly convened and is capable of adopting binding resolutions.
4. Adoption of the agenda of the Annual General Meeting
5. Election of the Ballot Counting Committee.
6. Presentation and review of:
 - a) the Company's financial statements for the financial year 2019,
 - b) the consolidated financial statements of the FABRYKI MEBLI „FORTE” S.A. Capital Group for the financial year 2019,
 - c) reports of the Management Board on the operations of FABRYKI MEBLI "FORTE" Capital Group S.A. in the financial year 2019 comprising the Management Board Report on FABRYKI MEBLI "FORTE" S.A. in the financial year 2019,
 - d) the Management Board's motion to cover the net loss of FABRYKI MEBLI "FORTE" S.A. for the financial year 2019
 - e) the report of FABRYKI MEBLI „FORTE” S.A. Supervisory Board in the financial year 2019, including:
 - The report on the activities of the Supervisory Board in the financial year 2019,
 - The assessment of the company's standing, including the assessment of internal control systems, risk management, compliance and the internal audit function,
 - The assessment of the manner in which the Company fulfils disclosure information obligations connected with the application of corporate governance practices,
 - The assessment of the rationality of the Company's policy in relations to the sponsorship- and charity-related activities,and the Supervisory Board's report on the assessment of reports indicated in items a,b,c and the motion of the Management Board indicated in item d above.
7. Adoption of resolutions regarding:

- a) The approval of the Company's financial statements for the financial year 2019,
 - b) approval of the Consolidated Financial Statements of the Capital Group FABRYKI MEBLI "FORTE" S.A. for the financial year 2019,
 - c) approval of the Report of the Management Board on the operations of FABRYKI MEBLI "FORTE" Capital Group S.A. in the financial year 2018 comprising the Management Board Report on FABRYKI MEBLI "FORTE" S.A. in the financial year 2019,
 - d) coverage of the net loss of FABRYKI MEBLI "FORTE" S.A. for the financial year 2019,
 - e) granting a vote of approval to Members of the Management Board for the performance of their duties for the financial year 2019,
 - f) granting discharge to Members of the Supervisory Board from performing their duties for the financial year 2019.
8. Adopting resolutions on:
- a) temporary reduction of the remuneration of Members of the Supervisory Board,
 - b) adoption of the Remuneration Policy for Members of the Management Board and Supervisory Board
9. Closing the Annual General Meeting.

§2

The resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting

**RESOLUTION NO /2020
of the Annual General Meeting
of FABRYKI MEBLI “FORTE” S.A. with its registered office in Ostrów Mazowiecka
of 22 June 2020**

Regarding: the election of the Ballot Counting Committee

§1

The Annual General Meeting of FABRYKI MEBLI “FORTE” Spółka Akcyjna with its registered office in Ostrów Mazowiecka resolves to elect the following persons as members of the Ballot Counting Committee:

§2

The resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting

**RESOLUTION NO /2020
of the Annual General Meeting
of FABRYKI MEBLI “FORTE” S.A. with its registered office in Ostrów Mazowiecka
of 22 June 2020**

Regarding: the approval of the FABRYKI MEBLI “FORTE” S.A. financial statements for the financial year 2019

§1

The Annual General Meeting of FABRYKI MEBLI “FORTE” Spółka Akcyjna with its registered office in Ostrów Mazowiecka resolves to approve the Company’s financial statements for the financial year 2019, including:

- a) the statement of financial situation (balance sheet) prepared as at 31 December 2019, presenting the total balance of assets and liabilities in the amount of PLN 926.971 thousand (nine hundred twenty six million nine hundred seventy one thousand zlotys),
- b) profit and loss account for the financial year from January 1 to December 31, 2019 showing a net loss of PLN 3.134 thousand PLN (in words: three million one hundred and thirty four thousand zlotys),
- c) the statement of comprehensive income for the financial year from January 1 to December 31, 2019 showing a decrease of total income by PLN 318 thousand zlotys (in words: three hundred and eighteen thousand zlotys),
- d) the statement of changes in equity for the year from January 1 to December 31, 2019, showing a decrease in equity by PLN 318 thousand zlotys (in words: three hundred and eighteen thousand zlotys),
- e) statement of cash flows for the financial year from January 1 to December 31, 2019 showing a net decrease in cash and cash equivalents by PLN 10,068,000 PLN (ten million, sixty-eight thousand zlotys),
- f) additional information including a description of the adopted accounting principles and explanatory notes.

§2

The resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting

**RESOLUTION NO /2020
of the Annual General Meeting
of FABRYKI MEBLI “FORTE” S.A. with its registered office in Ostrów Mazowiecka
of 22 June 2020**

Regarding: the approval of the consolidated financial statements of the FABRYKI MEBLI “FORTE” S.A. Capital Group for the financial year 2019

§1

The Annual General Meeting of FABRYKI MEBLI “FORTE” Spółka Akcyjna with its registered office in Ostrów Mazowiecka resolves to approve the consolidated financial statements of the FABRYKI MEBLI “FORTE” S.A. Capital Group for the financial year 2019, including:

- a) the consolidated statement of financial position (balance sheet) prepared as at December 31, 2019, which is closed on the side of assets and liabilities PLN 1,571.021 (in words: one billion, five hundred and seventy-one million, twenty-one thousand zlotys),
- b) the consolidated profit and loss account for the financial year from January 1 to December 31, 2019 showing a net profit of PLN 35,308 (in words: thirty five million three hundred eight thousand zlotys),
- c) the consolidated statement of comprehensive income for the financial from January 1 to December 31, 2019 showing a decrease of total income by 48,634,000 (in words: forty-eight million six hundred and thirty-four thousand zlotys),
- d) the consolidated statement of changes in equity for the financial year from January 1 to December 31, 2019 showing a decrease in equity by PLN 45,280,000 (in words: forty-five million two hundred and eighty thousand zlotys),
- e) consolidated statement of cash flows for the financial year ending on December 31, 2019 showing a net decrease in the state cash and cash equivalents by PLN 8,147,000 (in words: eight million one hundred seven thousand zlotys),
- f) additional information including a description of the adopted accounting principles and explanatory notes.

§2

The resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting

**RESOLUTION NO /2020
of the Annual General Meeting
of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka
of 22 June 2020**

Regarding: approval of the Report of the Management Board on the operations of FABRYKI MEBLI "FORTE" Capital Group S.A. in the financial year 2019 comprising the Management Board Report on FABRYKI MEBLI "FORTE" S.A. in the financial year 2019

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in Ostrów Mazowiecka resolves to approve the Management Board's Report on the operations of the Capital Group FABRYKI MEBLI "FORTE" S.A. in the financial year 2019 comprising the Management Board's Report on FABRYKI MEBLI "FORTE" S.A. in the financial year 2019.

§2

The resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting

**RESOLUTION NO /2020
of the Annual General Meeting
of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka
of 22 June 2020**

Regarding: coverage of the net loss FABRYKI MEBLI "FORTE" S.A. for the financial year 2019

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in Ostrów Mazowiecka decides on the net loss incurred in the financial year 2019 in the amount of PLN 3,135.123,69 (in words: three million one hundred thirty five thousand one hundred and twenty three zlotys) cover from capital spare).

§2

The resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting

**RESOLUTION NO /2020
of the Annual General Meeting
of FABRYKI MEBLI “FORTE” S.A. with its registered office in Ostrów Mazowiecka
of 22 June 2020**

Regarding: acknowledgement of the fulfilment of duties by the President of the Management Board, Maciej Formanowicz, for the financial year 2019

§1

The Annual General Meeting of FABRYKI MEBLI “FORTE” Spółka Akcyjna with its registered office in Ostrów Mazowiecka acknowledges the fulfilment of duties by the President of the Management Board, Maciej Formanowicz, for the financial year 2019.

§2

The resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting

**RESOLUTION NO /2020
of the Annual General Meeting
of FABRYKI MEBLI “FORTE” S.A. with its registered office in Ostrów Mazowiecka
of 22 June 2020**

Regarding: acknowledgement of the fulfilment of duties by Member of the
 Management Board, Klaus Dieter Dahlem, for the financial year 2019

§1

The Annual General Meeting of FABRYKI MEBLI “FORTE” Spółka Akcyjna with its registered office in Ostrów Mazowiecka acknowledges the fulfilment of duties by Member of the Management Board, Klaus Dieter Dahlem, for the financial year 2019.

§2

The resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting

**RESOLUTION NO /2020
of the Annual General Meeting
of FABRYKI MEBLI “FORTE” S.A. with its registered office in Ostrów Mazowiecka
of 22 June 2020**

Regarding: acknowledgement of the fulfilment of duties by Member of the
 Management Board, Andreas Disch, for the financial year 2019

§1

The Annual General Meeting of FABRYKI MEBLI “FORTE” Spółka Akcyjna with its registered office in Ostrów Mazowiecka acknowledges the fulfilment of duties by Member of the Management Board, Andreas Disch, for the financial year 2019

§2

The resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting

**RESOLUTION NO /2020
of the Annual General Meeting
of FABRYKI MEBLI “FORTE” S.A. with its registered office in Ostrów Mazowiecka
of 22 June 2020**

Regarding: acknowledgement of the fulfilment of duties by Member of the Management Board, Maria Małgorzata Florczuk, for the financial year 2019

§1

The Annual General Meeting of FABRYKI MEBLI “FORTE” Spółka Akcyjna with its registered office in Ostrów Mazowiecka acknowledges the fulfilment of duties by Member of the Management Board, Maria Małgorzata Florczuk, for the financial year 2019.

§2

The resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting

**RESOLUTION NO /2020
of the Annual General Meeting
of FABRYKI MEBLI “FORTE” S.A. with its registered office in Ostrów Mazowiecka
of 22 June 2020**

Regarding: acknowledgement of the fulfilment of duties by Member of the
 Management Board, Mariusz Jacek Gazda, for the financial year 2019

§1

The Annual General Meeting of FABRYKI MEBLI “FORTE” Spółka Akcyjna with its registered office in Ostrów Mazowiecka acknowledges the fulfilment of duties by Member of the Management Board, Mariusz Jacek Gazda, for the financial year 2019.

§2

The resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting

**RESOLUTION NO /2020
of the Annual General Meeting
of FABRYKI MEBLI “FORTE” S.A. with its registered office in Ostrów Mazowiecka
of 22 June 2020**

Regarding: acknowledgement of the fulfilment of duties by the Chairman of the Supervisory Board, Zbigniew Mieczysław Sebastian, for the financial year 2019

§1

The Annual General Meeting of FABRYKI MEBLI “FORTE” Spółka Akcyjna with its registered office in Ostrów Mazowiecka acknowledges the fulfilment of duties by the Chairman of the Supervisory Board, Zbigniew Mieczysław Sebastian, for the financial year 2019.

§2

The resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting

**RESOLUTION NO /2020
of the Annual General Meeting
of FABRYKI MEBLI “FORTE” S.A. with its registered office in Ostrów Mazowiecka
of 22 June 2020**

Regarding: acknowledgement of the fulfilment of duties by the Vice Chairman of the Supervisory Board, Bernard Woźniak, for the financial year 2019

§1

The Annual General Meeting of FABRYKI MEBLI “FORTE” Spółka Akcyjna with its registered office in Ostrów Mazowiecka acknowledges the fulfilment of duties by the Vice Chairman of the Supervisory Board, Bernard Woźniak, for the financial year 2010

§2

The resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting

**RESOLUTION NO /2020
of the Annual General Meeting
of FABRYKI MEBLI “FORTE” S.A. with its registered office in Ostrów Mazowiecka
of 22 June 2020**

Regarding: acknowledgement of the fulfilment of duties by the Member of the Supervisory Board, Stanisław Krauz, for the financial year 2019

§1

The Annual General Meeting of FABRYKI MEBLI “FORTE” Spółka Akcyjna with its registered office in Ostrów Mazowiecka acknowledges the fulfilment of duties by the Member of the Supervisory Board, Stanisław Krauz, for the financial year 2019

§2

The resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting

**RESOLUTION NO /2020
of the Annual General Meeting
of FABRYKI MEBLI “FORTE” S.A. with its registered office in Ostrów Mazowiecka
of 22 June 2020**

Regarding: acknowledgement of the fulfilment of duties by the Member of the Supervisory Board, Jerzy Smardzewski, for the financial year 2019

§1

The Annual General Meeting of FABRYKI MEBLI “FORTE” Spółka Akcyjna with its registered office in Ostrów Mazowiecka acknowledges the fulfilment of duties by the Member of the Supervisory Board, Jerzy Smardzewski, for the financial year 2019

§2

The resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting

**RESOLUTION NO /2020
of the Annual General Meeting
of FABRYKI MEBLI “FORTE” S.A. with its registered office in Ostrów Mazowiecka
of 22 June 2020**

Regarding: acknowledgement of the fulfilment of duties by the Member of the
Supervisory Board, Jacek Tucharz, for the financial year 2019

§1

The Annual General Meeting of FABRYKI MEBLI “FORTE” Spółka Akcyjna with its registered office in Ostrów Mazowiecka acknowledges the fulfilment of duties by the Member of the Supervisory Board, Jacek Tucharz, for the financial year 2019

§2

The resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting

**RESOLUTION NO /2020
of the Annual General Meeting
of FABRYKI MEBLI “FORTE” S.A. with its registered office in Ostrów Mazowiecka
of 22 June 2020**

Regarding: temporary reduction of the remuneration of Members of the Supervisory Board

§1

The Annual General Meeting of FABRYKI MEBLI “FORTE” Spółka Akcyjna with its registered office in Ostrów Mazowiecka resolves to reduce the remuneration paid to Members of the Company's Supervisory Board by 50% in the period from 1 April, 2020 to 30 June, 2020.

§2

The resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting

Justification in accordance with principle I.Z. I. 17. Good Practices of WSE Listed Companies

The proposed resolution was added to the agenda, taking into account the applications received by the Company from all Members of the Supervisory Board, with a request to reduce the remuneration by 0 50 0 0 in the period indicated in the resolution.

**RESOLUTION NO /2020
of the Annual General Meeting
of FABRYKI MEBLI “FORTE” S.A. with its registered office in Ostrów Mazowiecka
of 22 June 2020**

Regarding: adoption of the Remuneration Policy for Members of the Management Board and the Supervisory Board

§1

1. The Annual General Meeting of FABRYKI MEBLI “FORTE” Spółka Akcyjna with its registered office in Ostrów Mazowiecka resolves to adopt the Remuneration Policy for Members of the Management Board and the Supervisory Board of FABRYKI MEBLI "FORTE" S.A.
2. The Remuneration Policy for Members of the Management Board and the Supervisory Board of FABRYKI MEBLI "FORTE" S.A. is attached to this resolution.

§2

The resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting

Justification in accordance with principle I.Z.1.17. of Best Practice for GPW Listed Companies

Pursuant to Art. 90d (1) et seq. of the Act on public offering and conditions governing the introduction of financial instruments to organized trading, and on public companies, the General Meeting of the Company adopts, by way of a resolution, a remuneration policy for Members of the Management Board and the Supervisory Board of the Company (hereinafter: Policy). Members of the Company's Management Board are responsible for the information contained in the Policy. The draft Policy submitted by the Company's Management Board and reviewed by the Supervisory Board complies with the applicable laws and is fully consistent with the Company's business strategy. The proposed resolution is aimed at fulfilling the Company's statutory obligation to organize the most important areas and to define the principles of remuneration of Members of the Management Board and Members of the Supervisory Board of the Company. The policy sets out in a comprehensive manner the rules for determining, awarding and paying remuneration due to Members of the Management Board and Members of the Supervisory Board of the Company, which will contribute to the implementation of the business strategy, long-term interests and will positively affect the stability of the Company