



Aviva Powszechne Towarzystwo Emerytalne Aviva BZ WBK SA ul. Inflancka 4b 00-189 Warsaw
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Aviva Powszechne Towarzystwo Emerytalne

Warsaw, 15 May 2017

Aviva BZ WBK S.A.

Ul. Inflancka 4B

00-189 Warsaw

Management Board

Fabryki Mebli "Forte" S.A.

Ul. Biała 1

07-300 Ostrów Mazowiecka

Dear Sir/Madam,

We hereby inform that, in connection with the Annual General Meeting of Fabryki Mebli "Forte" S.A. convened for the 17th of May 2017, the shareholder Aviva Otwarty Fundusz Emerytalny Aviva BZ WBK submits the candidature of Mr Andrzej Soldek for the Supervisory Board Member function.

You will find attached the resume of the candidate and his relevant statement.

We would like to ask you to publish the information about the candidate in a way enabling other shareholders to get acquainted with it. We would also ask not to publish the candidate's personal data.

Yours faithfully,

Maciej Karasiński

Member of the Management Board

Investment Director

Aviva Powszechne Towarzystwo Emerytalne Aviva BZ WBK SA
ul. Inflancka 4b 00-189 Warsaw

Wioletta Morawska

Member of the Management Board

Legal Counsel

Aviva
Powszechne Towarzystwo Emerytalne Aviva BZ
WBK SA

Insurance

Health

Investments

Pension

Aviva Powszechne Towarzystwo Emerytalne Aviva BZ WBK SA NIP (Tax ID No): 5272172640 KRS No 000005940 District
Court for the capital city of Warsaw, 12th Commercial Division of the National Court Register Share capital: PLN 137,000,000

Paid-up capital: PLN 137,000,000

CIO	CFO	CEO	OFE	Asset Mgmt	Strategy	Capital market	Valuation of companies	M&A	Team Management
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Manager with well-established successes and experience in development of companies on the Polish market (Zurich PTE and ING BSK AM), effectively managing one of the largest pension funds (OFE PZU). Co-author of a new organisational solution for asset management.

Professional Experience

Elektrobudowa April 2017 – till date

Member of the Supervisory Board, Member of the Audit Committee

PTE PZU SA 2003 – 2016

CEO 2008 -2016 | **Deputy CEO 2003–2008** | **CIO 2003–2008, 2014-2016**

Responsibility for the company strategic management, investment activities and accounting of funds (open-ended pension funds and voluntary pension funds) and comprehensive pension fund companies, legal service, compliance, internal audit, risk management. Management of a competitive and stable team composed of 45 persons. President of the Investment and Credit Committee. Representation of PTE in the Economic Chamber of Pension Fund Companies and Lewiatan and Pracodawcy RP Organisations of Employers.

Zurich PTE SA 1998-2002

CEO 1998–2001 | **CFO 1998–2001** | **CIO 2000 - 2002**

Introduction of a new company into the Polish market. Construction of a network of acquisition using agents and structures of the Solidarność trade union. Responsibility for finances, accounting, controlling and investment department. Preparation of guidelines for the fund and implementation of the investment process. Active search for the possibilities to increase market share (identification of two funds for takeover and performance of due diligence).

ING Group 1992-1998

CIO, Member of the Management Board
1996 - 1998 (ING BSK AM SA)

Broker 1992 -1995 (Brokerage house
of Bank Śląski SA)

Participation in Supervisory Boards

W. Kruk SA 2003 - 2005 Elektrobudowa SA 2003 - 2004 Polfa Kutno SA 2003 - 2005

Education

Warsaw University of Technology, Graduate, Financial and insurance mathematics, 2000-2004

International Institute for Management Development (Switzerland), Strategic Management Institute, 2000

Warsaw University, Postgraduate studies, Insurance Mathematics, 1998 -1999

Jagiellonian University, Postgraduate studies, Derivative Instruments Mathematics, 1997 -1998

Warsaw School of Economics, M.A., Foreign Trade, 1988 -1993

Trainings

PZU, Senior Managers Development Programme (PZU Lider), 2013 -2014

CFA Institute and Harvard Business School, Investment Management Workshop, 2015

Yale SOM and EDHEC Risk Institute, Strategic allocation of assets and investment solutions, 2013

CFA Institute & EDHEC, Modern strategies of assets allocation, 2008

Licenses

Broker (No 143) 1992 Trading Advisor (No 19), 1994 CFA 2004

Languages

English - very good, Russian – business communicative

Organisations, Associations,

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- Active Member of the CFA Society Poland; participation in works and yearly election meetings, lecturer during conferences, Review Panel Member since January 2017
 - Polish Institute of Directors (founder), Member of the Committee for Candidates to Supervisory Boards

Clause

I hereby grant my consent for my personal data to be processed for the purposes of recruitment (pursuant to the Personal Data Protection Act of 29 August 1997; consolidated text Journal of Laws of 2002 No 101, item 926, as amended).

Andrzej Soldek

STATEMENT

I, the undersigned, agree to be a candidate for the post of and serve as Member of the Supervisory Board of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered seat in Ostrów Mazowiecka, 07-300, ul. Biała 1 (the "Company"), for the election of the Company Supervisory Board Company carried out by the General Meeting.

I declare that I meet all the criteria for candidates to the Company Supervisory Board, including in particular:

- 1) I am not subject to a conflict of interest with regard to the exercise of the Company Supervisory Board Member function. I would also like to state that, outside the Company's business, I do not conduct any activity competitive to the Company and I do not participate in any competitive business as a Member of capital company bodies or partner in civil-law or other partnerships and I do not participate in any other competitive legal person as a member of its authorities.
- 2) pursuant to conditions set forth in Article 18 of the Act of 15 September 2000 Code of Commercial Companies (i.e. Journal of Laws of 2013, item 1030 as amended) for candidates to company supervisory board, I have full legal capacity and I am not accused in criminal proceedings carried out based on provisions of chapters XXXIII–XXXVII of the Penal Code and Article 585, Article 587, Article 590 and Article 591 of the Code of Commercial Companies, and I was not validly convicted for crimes stipulated in these provisions;
- 3) I am not entered into the Register of Insolvent Debtors kept on the basis of the Act of 20 August 1997 on the National Court Register (i.e. Journal of Laws of 2015, item 1142, as amended);
- 4) I fulfil the independence criteria of a member of the supervisory board determined by the European Commission in Appendix No II to Commission Recommendation of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and committees of the (supervisory) board (Official Journal EU L.05.52.51) and additional requirements indicated in the Code of Best Practice for WSE Listed Companies, which constitute an appendix to Resolution No 27/1414/2015 of the Stock Exchange Supervisory Board of 13 October 2015;
- 5) I do not exercise functions nor positions stipulated in Article 1 and 2 of the Act of 21 August 1997 on the Limitation of Economic Activity by Persons Performing Public Functions (i.e. Journal of Laws of 2006, No 216, item 1584 as amended);
- 6) I agree for my personal data and all data included in my resume submitted to the Company to be processed and published under the Act on Personal Data Protection of 29 August 1997 (i.e. Journal of Laws of 2015, item 2135 as amended), in the scope required for standing as a candidate for the Supervisory Board the Company and membership therein.

Warsaw, 15 May 2017.

signature