Luxembourg, 12 May 2017

MaForm S.ar.l.

L-2610 Luxembourg

76 Route de Thionville

FABRYKI MEBLI "FORTE" S.A.

ul. Biała nr 1

07-300 Ostrów Mazowiecka

SUBMISSION OF A CANDIDATE TO THE SUPERVISORY BOARD OF FABRYKI MEBLI "FORTE" S.A.

Acting on behalf of MaForm S.ar.l. (L-2610 Luxembourg, 76 Route de Thionville), a company entered into the commercial register with the following number: B 193855 – a shareholder of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka, we hereby submit a candidate, Mr Bernard Woźniak as a Member of the Supervisory Board of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka.

Mr Bernard Woźniak has many years of experience in the scope of finance, covering work at international corporations and Polish companies. The above will generate a significant added value, especially in the aspect of financial supervision, while participation of Mr Woźniak in the works of the Supervisory Board, as an independent member, will contribute to further development of the Company.

Please find enclosed the professional CV of the candidate and his consent to be the candidate for a Member of the Supervisory Board.

Marc Schintgen Maciej Formanowicz

MaForm S.ar.l.

Bernard Woźniak

CFO with many years of experience in work in demanding sectors: consumer goods, pharmaceutical and financial sector in Poland and Great Britain. He was responsible for change management by means of defining goals, team leadership and efficient communication. He has specifically large experience in the area of creating and developing financial departments, integration and operation restructuring, developing innovative solutions for accounting, IT, procurement, logistics and customer service departments. Graduate of the Faculty of International Trade of the Warsaw School of Planning and Statistics (currently Warsaw School of Economics).

1985-1992 Daltrade Ltd. London, (importer, distributor of chemical products) – CFO,

Management Board Member

- He implemented an innovative effective process management organisation and IT systems (Tetra 2000).
- He was in charge of an acquisition of an organised part of the company and its operational integration

1992-1996 Kraft Foods Polska Financial Controller and CFO, ZPC Olza, Cieszyn

- He implemented a financial control system 103 change recommendations
- He initiated and implemented the process of improving effectiveness; merger of separate companies
- He was in charge of monitoring of results as well as financial and accounting reporting according to the US GAAP and the Accounting Law

1996-1997 Polish Leasing Fund (Venture Capital with participation of EBRD, Orix, PAEF and Capricorn) a company offering alternative financing of investments exceeding USD 0.5M Management Board Member, CFO

- He created access to financing sources in a bank system, on conditions ensuring competitiveness.
- He organised aid for a new company by means of developing an organisational structure, processes, IT systems and regulations of activity.

1997-1999: Eurofund Management Sp. z o.o. (an affiliate of Banque National De Paris PLC. London) and NFI Piast, VP Management Board Member, CFO and Member of the Supervisory Boards in the largest affiliates of the Fund.

- He created innovative finance departments at the key companies; he created unified accounting standards
- Restructuring Rokita Plant creating 4 business units; division into separate companies
 offering support services.

 Preparing a director's evaluation of the Piast Fund which obtained support of KPMG in terms of the methodology

2001-2008: Pfizer Polska – a company belonging to the Group of the biggest manufacturer of pharmaceuticals in the world. CFO, member of the management reporting to the Company's President.

- He developed the finance department, subordinate employees and IT systems (Sun, Concur, E-Flex, ARIBA)
- He created the procurement department and defined the principles of internal financial control
- He developed and implemented a new model of operational activities taking into account EU regulations
- He implemented the concept of using services of logistic suppliers (transport and storage)
- He managed operational integration with Warner Lambert (turnover of USD 20M) and Pharmacia Polska (turnover of USD 35M)
- Resale of an organised part of the company covering distribution of OTC medicinal products (USD 10M) 2007

2009-2011 Hoop Polska, a company belonging to the Kofola SA Group, Vice-President, CFO

- He developed the finance department, defined the scopes of responsibilities for the key people, indicated priorities, improved communication, expanded the package and scope of monthly management information for the Management Board and Supervisory Board.
- He optimised financing sources by reducing stock, collecting receivables, extending the time for repayment of liabilities, applied the reverse factoring method and refinanced debt on the basis of a syndicate loan for the amount of PLN 114M.
- He was in charge of supervising SAP implementation as a replacement of MFG Pro within a period of 9 months all modules.
- Restructuring including liquidation of non-productive assets (reducing employment, selling affiliates)

2011-2016 BW Consulting – services in the scope of management and targeting restructuring or integration as a result of a merger.

Name: BERNARD WOŹNIAK

FABRYKI MEBLI "FORTE" SA

ul. Biała 1

07-300 Ostrów Mazowiecka

STATEMENT

I, the undersigned, <u>Bernard Woźniak</u>, agree to be a candidate for the post of and serve as Member of the Supervisory Board in the company under the business name of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered seat in Ostrów Mazowiecka.

Moreover, I declare that I meet all the criteria required from a candidate for Member of the Supervisory Board, and in particular:

- I have full legal capacity and I was not validly convicted for crimes stipulated in the provisions of chapters XXXIII–XXXVII of the Penal Code and in Article 587, Article 590 and Article 591 of the Code of Commercial Companies,
- I do not conduct activity competitive to FABRYKI MEBLI "FORTE" S.A. with its registered seat in Ostrów Mazowiecka, and I do not participate in a competitive business as partner in civil-law or other partnerships or as member of a body in a competitive company or member of a body in any competitive legal person,
- I am not entered into the Register of Insolvent Debtors kept on the basis of Article 55 of the Act of 20 August 1997 on the National Court Register.
- I fulfil the independence criteria of a member of the supervisory board determined by the European Commission in Appendix No II Commission Recommendation of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and committees of the (supervisory) board (Official Journal EU L.05.52.51) and additional requirements indicated in the Code of Best Practice for WSE Listed Companies, 2016.

I agree to the processing and publishing of my personal data under the Act on Personal Data Protection and to presenting my profile and professional achievements in relation to standing as a candidate for the Supervisory Board of FABRYKI MEBLI "FORTE" S.A.

Warsaw 12 May 2017		B. Woźniak	
(place, date)		(signature)	