

## CURRICULUM VITAE

### PERSONAL DATA:

Name and surname: Stefan Golonka

### PROFESSIONAL PROFILE:

Managing Director with many years of experience in managing a large, functionally and organisationally diversified branch of an international corporation. Primarily responsible for the processes of purchase, integration and sales of organisational units (“Olza”, “Stollwerck”, “Chorzele” Dairy Cooperative, “LU”, “Cadbury”).

### PROFESSIONAL EXPERIENCE:

#### 1992–2012

Kraft Foods Polska S.A. (currently Mondelez Polska S.A.)

Manufacturer and distributor of *inter alia* the following brands: Jacobs, Maxwell House, Milka, Alpen Gold, Prince Polo, 3Bit, LU, Delicje, Oreo, Belvita, Halls.

Position: Managing Director / President of the Management Board (from 1994)

Responsibilities/achievements: Creation and management of a multi-category (coffee, chocolate, cookies, chewing gums and candy) company in the fast-moving consumer goods (FMCG) sector, its development and the achievement of:

- Revenue: from PLN 70,000,000 to PLN 1,400 million
- Employment level: from several dozen people employed in 1992 to 3,200 people employed from mid-2010
- Organisational structure: from one-branch company selling imported products to a company possessing one of the largest structures of the sales department in the market and seven manufacturing plants

#### 1977–1992

Agros Sp. z o.o.  
in the years 1981–1986 Anglo-Dal Ltd., London  
(company with the shares of, *inter alia*: Agros)

Position: Deputy Sales Director, Office Director, Head of Department, Salesperson

Responsibilities/achievements: Execution at different organisational levels of export sales revenue and in the Polish market of imported food products in strict cooperation with domestic and foreign partners. While working in Great Britain – organisation of the sales of Polish branded food products.

### ACTIVITY IN ORGANISATIONS:

1997–2012

**POLBISCO (Stowarzyszenie Polskich Producentów WYROBÓW CZEKOLADOWYCH I CUKIERNICZYCH [Association of Polish Manufacturers of Chocolate and Confectionery Products]) - President of the Management Board**

2004–2010

**ECR Polska - member of the Supervisory Board, Vice-President (representing the Manufacturers) in the years 2007–2010**

#### **EDUCATION:**

1971–1976

**SGPiS (currently SGH - Warsaw School of Economics)  
Specialisation: Finance and Statistics / Foreign Trade  
Title: MA**

#### **SELECTED TRAINING:**

**Many business and managerial training courses, among them: “Senior Leadership Program”, “Kellogs School of Management”.**

#### **ADDITIONAL SKILLS:**

**English – fluent (spoken and written)  
Computer skills (MS Office)  
Driving licence category A and B**

**FABRYKI MEBLI "FORTE" SA**  
**ul. Biała 1**  
**07-300 Ostrów Mazowiecka**

### **STATEMENT**

I, the undersigned, STEFAN GOLONKA, agree to be a candidate for the post of and serve as Member of the Supervisory Board in the company under the business name of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered seat in Ostrów Mazowiecka.

Moreover, I declare that I meet all the criteria required from a candidate for Member of the Supervisory Board, and in particular:

- I have full legal capacity and I was not validly convicted for crimes stipulated in the provisions of chapters XXXIII–XXXVII of the Penal Code and in Article 587, Article 590 and Article 591 of the Code of Commercial Companies,
- I declare that I am not subject to the impediments stipulated in Article 4 and 7 read in connection with Article 1 and 2 of the Act of 21 August 1997 on the Limitation of Economic Activity by Persons Performing Public Functions,
- I do not conduct activity competitive to FABRYKI MEBLI "FORTE" S.A. with its registered seat in Ostrów Mazowiecka, and I do not participate in a competitive business as partner in civil-law or other partnerships or as member of a body in a competitive company or member of a body in any competitive legal person,
- I am not entered into the Register of Insolvent Debtors kept on the basis of Article 55 of the Act of 20 August 1997 on the National Court Register.
- I fulfil the independence criteria of a member of the supervisory board determined by the European Commission in Appendix No II Commission Recommendation of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and committees of the (supervisory) board (Official Journal EU L.05.52.51) and additional requirements indicated in the Code of Best Practice for WSE Listed Companies, which constitute an appendix to Resolution No 19/1307/2012 of the Stock Exchange Supervisory Board of 21 November 2012.

I agree to the processing and publishing of my personal data within the meaning of the Act on Personal Data Protection and to presenting my profile and professional achievements in relation to standing as a candidate for the Supervisory Board of FABRYKI MEBLI "FORTE" S.A.

WARSAW, 3 June 2014  
(place, date)

(signature)