

**MANAGEMENT BOARD'S NOTICE OF
CONVENING THE ANNUAL GENERAL MEETING OF
FABRYKI MEBLI "FORTE" SPÓŁKA AKCYJNA
BASED IN OSTRÓW MAZOWIECKA
TO BE HELD ON 22 JUNE 2022**

The Management Board of FABRYKI MEBLI "FORTE" S.A. based in Ostrów Mazowiecka, ul. Biała 1, entered in the Register of Enterprises kept by the District Court in Białystok, 12th Commercial Division of the National Court Register, under number KRS 0000021840, acting on the basis of Article 395(1), Article 399(1), Article 402¹ and Article 402² of the Code of Commercial Companies, convenes the Annual General Meeting to be held on 22 June 2022, 10:00 a.m., at the Company's registered office in Ostrów Mazowiecka, ul. Biała 1, in the conference room.

I. Agenda:

1. Opening of the Annual General Meeting
2. Election of the Chairman of the Annual General Meeting
3. Confirmation that the Annual General Meeting has been duly convened and is capable of adopting resolutions
4. Adoption of the agenda of the Annual General Meeting
5. Election of the Ballot Counting Committee
6. Presentation and review of:
 - a) financial statements of FABRYKI MEBLI "FORTE" S.A. for the financial year 2021,
 - b) consolidated financial statements of the FABRYKI MEBLI "FORTE" S.A. Group for the financial year 2021,
 - c) Management Report on the operations of the FABRYKI MEBLI "FORTE" S.A. Group in the financial year 2021, including the Management Report on the operations of FABRYKI MEBLI "FORTE" S.A. in the financial year 2021,
 - d) Management Board's proposal for the distribution of net profit of FABRYKI MEBLI "FORTE" S.A. for the financial year 2021 and the payment of dividend,
 - e) Report of the Supervisory Board of FABRYKI MEBLI "FORTE" S.A. for the financial year 2021, including:
 - Report on the activities of the Supervisory Board in the financial year 2021,
 - Assessment of the Company's standing on a consolidated basis, including assessment of internal control, risk management and compliance systems and the internal audit function, in accordance with principle 2.11.3 of Best Practice for GPW Listed Companies 2021 (hereinafter: Best Practice 2021),
 - Assessment of the Company's compliance with the corporate governance principles and the manner of compliance with the

disclosure obligations concerning compliance with the corporate governance principles defined in the Exchange Rules and the regulations on current and periodic reports published by issuers of securities, in accordance with principle 2.11.4 of Best Practice 2021,

- Assessment of the rationality of expenses incurred by the Company and the Group, referred to in principle 1.5, in accordance with principle 2.11.5 of Best Practice 2021

and the Supervisory Board's report on the assessment of reports listed in items a, b, c and the Management Board's proposal referred to in item d above.

7. Adoption of resolutions on:

- a) approval of the financial statements of FABRYKI MEBLI "FORTE" S.A. for the financial year 2021,
- b) approval of the consolidated financial statements of the FABRYKI MEBLI "FORTE" S.A. Group for the financial year 2021,
- c) approval of the Management Report on the operations of the FABRYKI MEBLI "FORTE" S.A. Group in the financial year 2021, including the Management Report on the operations of FABRYKI MEBLI "FORTE" S.A. in the financial year 2021,
- d) distribution of net profit of FABRYKI MEBLI "FORTE" S.A. for the financial year 2021 and payment of dividend,
- e) granting discharge to Members of the Management Board in respect of their duties in the financial year 2021,
- f) granting discharge to Members of the Supervisory Board in respect of their duties in the financial year 2021.

8. Adoption of resolutions on:

- a) giving an opinion on the Report on remuneration of Members of the Management Board and the Supervisory Board of FABRYKI MEBLI "FORTE" S.A. for the financial year 2021, prepared by the Supervisory Board,
- b) determining the number of Members of the Supervisory Board for a new term of office,
- c) appointing Members of the Supervisory Board for a new term of office,
- d) appointing Chairman of the Supervisory Board for a new term of office
- e) date of the first meeting of the Supervisory Board of the new term of office

9. Closing of the Annual General Meeting.

II. Information for Shareholders

1. The right to participate in the Annual General Meeting

The Company's Management Board informs that pursuant to Article 406¹ of the Code of Commercial Companies, the Annual General Meeting may only be attended by persons who are Shareholders of the Company 16 (sixteen) days before the date of the Annual General Meeting, i.e. on 6 June 2022 (date of registration of participation in the Annual General

Meeting, hereinafter the “**Registration Day**”) provided that they present to the entity maintaining their securities account a request for a personal certificate confirming their right to participate in the Annual General Meeting in the period between the notice of convening the Annual General Meeting and the first working day after the Registration Day, i.e. by 7 June 2022.

A list of Shareholders entitled to participate in the Annual General Meeting will be prepared on the basis of the a provided by the entity operating the securities depository (Krajowy Depozyt Papierów Wartościowych S.A. in Warsaw) and will be made available at the Secretariat of the Annual General Meeting: ul. Biała 1, 07-300 Ostrów Mazowiecka, at the Legal Department, between 8:00 a.m. and 4:00 p.m. for 3 (three) working days before the date of the Annual General Meeting, i.e. on 17, 20, and 21 June 2022.

A Company's Shareholder may request that the list of Shareholders be sent to them free of charge by email, and provide the address to which the list should be sent. The request should be made in writing, signed by the Shareholder or persons authorised to represent the Shareholder and sent by email to the address of zwz@forte.com.pl in PDF format. The request should be accompanied by copies of documents confirming the identity of the Shareholder or persons acting on behalf of the Shareholder, including:

- a) if a Shareholder is a natural person – a copy of the identity card, passport or other official identity document of the Shareholder, or
- b) if a Shareholder is not a natural person – a copy of an excerpt from the relevant register or other document confirming the authorisation of a natural person (natural persons) to represent the Shareholder at the Annual General Meeting, or
- c) if the request is made by a proxy – a copy of the power of attorney signed by the Shareholder or by persons authorised to represent the Shareholder and a copy of the identity card, passport or another official identity document of the proxy, or if the proxy is not a natural person – a copy of the excerpt from the relevant register or other document confirming the authorisation of a natural person (natural persons) to represent the proxy at the Annual General Meeting and the identity card, passport or other official identity document of a natural person (natural persons) authorised to represent the proxy at the Annual General Meeting.

2. Selected rights of Shareholders

A Shareholder or Shareholders representing at least 1/20 (one twentieth) of the Company's share capital are entitled to:

- a) request that certain matters be included in the agenda of the Annual General Meeting; such requests should be submitted to the Company's Management Board no later than 21 (twenty-one) days before the date of the Annual General Meeting, i.e. no later than by 1 June 2022. The requests should be made in Polish and include reasons or a draft resolution regarding the proposed agenda item; the request may be submitted by email to the address: zwz@forte.com.pl, or in writing to the Company's address: Sekretariat Zwyczajnego Walnego Zgromadzenia (Secretariat of the Annual General Meeting), ul. Biała 1, 07-300 Ostrów Mazowiecka;

b) submit to the Company, before the date of the Annual General Meeting, draft resolutions regarding matters included in the agenda of the Annual General Meeting or matters which are to be included in the agenda of the Annual General Meeting, in Polish, separately for each draft resolution, by email to the address: zwz@forte.com.pl, or in writing to the Company's address: Sekretariat Zwyczajnego Walnego Zgromadzenia (Secretariat of the Annual General Meeting), ul. Biała 1, 07-300 Ostrów Mazowiecka.

The above-mentioned requests should be accompanied by copies of documents confirming the identity of the Shareholder or persons acting on behalf of the Shareholder, including:

- a) a certificate or deposit certificate issued by the entity maintaining the securities account in which the Company's shares held by the Shareholder are recorded, confirming that the Shareholder is in fact a Shareholder of the Company and that the Shareholder represents at least 1/20 (one twentieth) of the Company's share capital,
- b) if a Shareholder is a natural person – a copy of the identity card, passport or other official identity document of the Shareholder, or
- c) if a Shareholder is not a natural person – a copy of an excerpt from the relevant register or other document confirming the authorisation of a natural person (natural persons) to represent the Shareholder at the Annual General Meeting, or
- d) if the request is made by a proxy – a copy of the power of attorney signed by the Shareholder or by persons authorised to represent the Shareholder and a copy of the identity card, passport or another official identity document of the proxy, or if the proxy is not a natural person – a copy of the excerpt from the relevant register or other document confirming the authorisation of a natural person (natural persons) to represent the proxy at the Annual General Meeting and the identity card, passport or other official identity document of a natural person (natural persons) authorised to represent the proxy at the Annual General Meeting.

Identity documents sent electronically should be in PDF format. Even if the Shareholder sends the above-mentioned documents to the Company, the Shareholder is not exempt from the obligation to present documents while the attendance list of Shareholders entitled to participate in the Annual General Meeting is being prepared.

The date of submission of the request by the Shareholder will be the date of its receipt by the Company and if electronic form is used – the date of placing the request in the Company's email system (receipt by the Company's email server).

Requests submitted by Shareholders using electronic means of communication other than the above-mentioned email address or without complying with the requirements set out above will not have legal effects on the Company and as such will not be taken into account.

During the Annual General Meeting, each Shareholder of the Company may propose draft resolutions on matters included in the agenda. Such proposals should be made in writing in Polish, separately for each draft resolution and contain the full name or business name of the Shareholder and the content of the draft resolution.

Each Shareholder of the Company may ask questions regarding items on the agenda during the Annual General Meeting and prior to the Annual General Meeting, in writing or by email to zwz@forte.com.pl.

3. The manner of participating in the Annual General Meeting and exercising the voting right

A Shareholder who is a natural person may participate in the Annual General Meeting and exercise the voting right in person or by proxy. A Shareholder other than a natural person may participate in the Annual General Meeting and exercise the voting right through a person authorised to make declarations of will on its behalf or through a proxy.

The power of attorney should be prepared in writing or electronically. If granted in writing, the power of attorney, signed by the Shareholder or if the Shareholder is not a natural person – by persons authorised to represent the Shareholder, should be sent to the Company's address: Sekretariat Zwyczajnego Walnego Zgromadzenia (Secretariat of the Annual General Meeting), ul. Biała 1, 07-300 Ostrów Mazowiecka. The power of attorney granted in writing should be submitted at the moment of signing the attendance list by the Chairman of the Annual General Meeting at the latest.

The electronic power of attorney may be granted using the power of attorney form placed on the Company's website at www.forte.com.pl in the INVESTOR RELATIONS/GENERAL MEETING tab.

The Company must be informed of the granting of an electronic power of attorney no later than 1 (one) working day before the date of the Annual General Meeting, i.e. by 21 June 2021 by email to zwz@forte.com.pl, by sending to the above-mentioned address the power of attorney in PDF format signed by the Shareholder or, if the Shareholder is not a natural person, by persons authorised to represent the Shareholder. If the Shareholder is a legal person under the applicable laws or an organisational unit without legal personality, the power of attorney should be accompanied by a valid excerpt from the relevant register in PDF format.

The electronic power of attorney does not require a secure electronic signature verified by a valid qualified certificate.

The above-mentioned method of notification is intended to identify, at least in a limited scope, the Shareholder and their proxy and to verify the validity of the power of attorney. Verification may also have the form of a return question addressed electronically or by telephone to the Shareholder or proxy to confirm the power of attorney and its scope. The Company cannot guarantee that it will be able to verify the identity of Shareholders granting powers of attorney on the date of the Annual General Meeting.

The above procedure applies to revoking the power of attorney accordingly.

In order to identify the Shareholder granting the power of attorney, the notice of granting the electronic power of attorney should include (attached as PDF file):

- if a Shareholder is a natural person – a copy of the identity card, passport or other official identity document of the Shareholder;
- if a Shareholder is not a natural person (legal person, organisational unit without legal personality) – a copy of an excerpt from the relevant register or other document confirming the authorisation of a natural person (natural persons) to represent the Shareholder and a copy of the identity card, passport or other official identity document of the persons authorised to represent the Shareholder who signed the power of attorney.

If there is any doubt as to the correctness of copies of the above-mentioned documents, the Company reserves the right to request the proxy to present them at the time of making the attendance list:

- if a Shareholder is a natural person – a copy of the identity card, passport or other official identity document of the Shareholder, certified as a true copy by a notary public or other certifying entity;
- if a Shareholder is not a natural person (legal person, organisational unit without legal personality) – the original copy or a copy of an excerpt from the relevant register or other document, certified as a true copy by a notary public or other certifying entity.

The power of attorney form described in Article 402³(1)(5) of the Code of Commercial Companies to exercise the voting right by proxy is provided on the Company's website www.forte.com.pl in the INVESTOR RELATIONS/GENERAL MEETING tab. The Company is not liable for errors in filling in the power of attorney form.

At the same time, the Company's Management Board informs that if the Shareholder decides to grant a power of attorney including voting instructions, the Company will not verify whether the proxy exercises their voting rights as instructed by the Shareholder. Therefore, the Company's Management Board informs that the voting instructions should be provided to the proxy only.

The Company's Articles of Association do not provide for the option to participate in the Annual General Meeting, speak during the Annual General Meeting or exercise the voting right using electronic means of communication. Neither do the Company's Articles of Association provide for the option to exercise the voting right by mail.

4. Documentation regarding the Annual General Meeting

A person authorised to participate in the Annual General Meeting may receive the full text of documents to be presented at the Annual General Meeting, including draft resolutions on matters included in the agenda of the Annual General Meeting or matters which are to be included in the agenda, before the date of the Annual General Meeting on the Company's

website www.forte.com.pl in the INVESTOR RELATIONS/GENERAL MEETING tab or in the Secretariat of the Annual General Meeting: ul. Biała 1, 07-300 Ostrów Mazowiecka, between 8:00 a.m. and 4:00 p.m.

5. Registration of attendance at the Annual General Meeting

Persons authorised to participate in the Annual General Meeting are requested to register and collect their voting cards at the conference room door 45 minutes before the opening of the Annual General Meeting. It is recommended that persons authorised to participate in the Annual General Meeting carry with them, on the date of the Annual General Meeting, a personal certificate confirming their right to participate in the Annual General Meeting.

6. Other information

All information on the Annual General Meeting, including information on the processing of personal data of the Company's Shareholders, will be made available on the Company's website at www.forte.com.pl in the INVESTOR RELATIONS/GENERAL MEETING tab.

Risks associated with using electronic means of communication, in particular the request to include certain matters in the agenda of the Annual General Meeting, submitting draft resolutions on matters included in the agenda or matters which are to be included in the agenda before the date of the Annual General Meeting and notifying the Company of the appointment of a proxy to the email address provided in this notice, lies with the Shareholder.

All documents sent by Shareholders to the Company should be drawn up in Polish. Documents in a foreign language should be submitted with their translation into Polish made by a sworn translator. Documents drawn up in a foreign language without a sworn translation will not have legal effects.

At the same time, the Company's Management Board informs that in matters not covered by this notice, the Code of Commercial Companies, the Company's Articles of Association and the General Meeting Rules are applicable, and therefore it asks the Company's Shareholders to read the above-mentioned regulations.

If you have any questions or doubts regarding your participation in the Annual General Meeting, please contact the Company at zwz@forte.com.pl.