

Baar, 10 August 2023

**MaForm Holding AG**  
**Neuhofstrasse 25**  
**6340 Baar**  
**Switzerland**

**FABRYKI MEBLI "FORTE" S.A.**  
**ul. Biała 1**  
**07-300 Ostrów Mazowiecka**  
**Poland**

**PROPOSAL OF A CANDIDATE FOR MEMBER OF THE SUPERVISORY BOARD OF  
FABRYKI MEBLI "FORTE" S.A.**

Acting on behalf of MaForm Holding AG, a company entered in the commercial register of the canton of Zug under no. CHE- 109.290.158 – a shareholder of FABRYKI MEBLI "FORTE" S.A. based in Ostrów Mazowiecka (the Company), I propose Mr Maciej Formanowicz as a candidate for Member of the Supervisory Board of the Company.

Enclosed is the candidate's professional resume and his consent to stand as a candidate for Member of the Supervisory Board.

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Daniel Grunder  
Chairman of the Board of Directors  
MaForm Holding AG

**Maciej Formanowicz** is the founder of FABRYKI MEBLI "FORTE" S.A. He has served as President of the Management Board since 1993. As of 31 August 2023, Maciej Formanowicz resigned from his position on the Management Board of the Company.

He is a graduate of the Faculty of Wood Technology at the Higher School of Agriculture in Poznań. Mr Formanowicz began his professional career in 1972, holding positions as a technologist, manager of the Development and Investment Department, laboratory manager and department manager at the Wyszaków Furniture and Interior Design Factory, in north-eastern Poland. From 1978 to 1981, he was the technical director of FORMAT Sp. z o.o. and from 1981 to 1987, he was the CEO of HASTA Sp. z o.o. based in Oborniki Śląskie. In 1987, Maciej Formanowicz moved to Wrocław where he took the position of deputy director of MAKRO Sp. z o.o. In 1991, he was appointed director of the MF corporation. From April 1993, Mr Formanowicz was President of the Management Board of FORTE Sp. z o.o., which was transformed into FABRYKI MEBLI "FORTE" Sp. z o.o. and then into FABRYKI MEBLI "FORTE" S.A. Mr Formanowicz served as President of the Polish Association of Furniture Manufacturers from 1996 to 2009. Mr Formanowicz also holds many professional awards.

Full name: **Maciej Formanowicz**

**FABRYKI MEBLI "FORTE" S.A.**  
**ul. Biała 1**  
**07-300 Ostrów Mazowiecka**

### **STATEMENT**

I, the undersigned Maciej Formanowicz, express my consent to stand as a candidate and serve as a Member of the Supervisory Board of a company operating under the business name of FABRYKI MEBLI "FORTE" Spółka Akcyjna based in Ostrów Mazowiecka (no. KRS 0000021840).

I declare that I meet all the criteria needed to stand as a candidate for Member of the Supervisory Board of FABRYKI MEBLI "FORTE" S.A., in particular the following:

- I have full legal capacity and there are no legal obstacles for me to serve as a Member of the Supervisory Board, in particular there are no obstacles listed in Article 18(1) and (2) and Article 387 of the Code of Commercial Companies;

- ~~I am involved~~ / I am not involved in any activity competitive\* to FABRYKI MEBLI "FORTE" S.A. based in Ostrów Mazowiecka and I participate / I do not participate\* in a competing company as a partner in a civil law partnership or any other partnership or as a member of a governing body of a competitive capital company or a member of a governing body of any competitive legal entity;\*

.....  
- I have not been convicted by a final and unappealable judgment for an offence of acting to the detriment of the company and there are no proceedings pending against me for acting to the detriment of the company in which I participated as a member of its governing body;

- ~~I am~~ / I am not\*\* recorded in the Register of Insolvent Debtors kept under Article 55 of the National Court Register Act of 20 August 1997.

- ~~I meet~~ / I do not meet the independence criteria\*\* listed in the Act of 11 May 2017 on Statutory Auditors, Audit Firms and Public Oversight.

- I have / ~~I do not have~~\*\* real and significant ties with a shareholder holding at least 5% of the total number of votes at FABRYKI MEBLI "FORTE" S.A.

My address for service is: ul. Niecała 7/17, 00-098 Warszawa

Warszawa, 10.08.2023 r.  
(place, date)

[illegible signature]  
(signature)

\* Delete **if not applicable**. If the candidate is involved in activity competitive to FABRYKI MEBLI "FORTE" S.A., please specify the type of the activity.

\*\* Delete **if not applicable**.

## PRIVACY NOTICE FOR A CANDIDATE FOR MEMBER OF THE SUPERVISORY BOARD

Pursuant to Article 13 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (**GDPR**), FABRYKI MEBLI "FORTE" S.A. hereby informs you that:

1. The controller of your personal data is FABRYKI MEBLI "FORTE" S.A. based in Ostrów Mazowiecka at ul. Biała 1, 07-300 Ostrów Mazowiecka (the Controller).
2. For matters related to the protection of your personal data, you can contact the Controller at email address: [daneosobowe@forte.com.pl](mailto:daneosobowe@forte.com.pl) or in writing to the address of the Controller's registered office.
3. The Controller has appointed a Data Protection Officer who can be contacted at email address: [daneosobowe@forte.com.pl](mailto:daneosobowe@forte.com.pl).
4. Your personal data provided in the above Statement will be processed:
  - a) to elect a Member of the Supervisory Board; legal basis: Article 6(1)(c) GDPR,
  - b) to pursue the Controller's legitimate interests of maintaining contact and providing effective legal protection to the Controller through the possibility of establishing, pursuing or defending against claims; legal basis: Article 6(1)(f) GDPR.
5. Recipients of your personal data may include competent authorities acting in accordance with applicable laws. In addition, your data may be transferred to entities contracted to process personal data on behalf of the Controller, including IT service providers, in which case the data is processed by those entities on the basis of a data processing agreement made with the Controller and only in accordance with the instructions provided by the Controller.
6. Your data will be processed for the duration of your election as a member of the Supervisory Board and once the election process has been completed, until the statute of limitations for claims under generally applicable laws has expired.
7. You have the right to access your data and the right to rectify, erase, restrict processing, the right to transfer data and the right to object to processing.
8. If you believe that the processing of your personal data violates the GDPR, you have the right to lodge a complaint with the President of the Personal Data Protection Office (Prezes Urzędu Ochrony Danych Osobowych).
9. Your data will not be transferred to third countries or international organisations.
10. Providing your personal data is voluntary but necessary to carry out the election of a Member of the Supervisory Board. Failure to provide your personal data will prevent you from participating in the election of a Member of the Supervisory Board.
11. The Controller is not involved in any form of automated processing of your personal data or profiling.