

Ostrów Mazowiecka, 29 July 2024

## **CURRENT REPORT No. 8/2024**

**Subject:** Appointment of the Issuer's management

The Management Board of FABRYKI MEBLI "FORTE" S.A. based in Ostrów Mazowiecka hereby informs that on 29 July 2024, the Supervisory Board of FABRYKI MEBLI "FORTE" S.A. adopted resolutions appointing the Management Board of FABRYKI MEBLI "FORTE" S.A. for a new five-year term of office in the following composition:

- Maria Florczuk – President of Management Board
- Mariusz Gazda – Member of Management Board
- Walter Stevens – Member of Management Board

Resolutions of the Supervisory Board on the appointment of the Management Board for a new term of office will be effective as from the day following the date of the Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. approving the financial statements for the financial year from 1 April 2023 to 31 March 2024.

Attached are professional CVs of Members of the Issuer's Management Board.

### **Legal basis:**

Article 56(1)(2) of the Act of 29 July 2005 on public offering and conditions for introducing financial instruments to organised trading and on public companies (Journal of Laws of 2018, item 512 and 685).

### **Maria Florczyk – President of Management Board**

Maria Florczyk has been with FORTE since 2007. She started by building a supply chain from Asia. From 2010, she managed the procurement department, where she was responsible for the development and implementation of a central procurement policy and the optimisation of the raw material supply chain. In 2014, she was appointed a Member of the Company's Management Board, gradually expanding her responsibilities to include investments, marketing, HR, IT, strategic projects, supply chain and product development. She currently oversees the Company's strategic business development activities. She manages teams responsible for sales and marketing, HR and strategic projects.

She is a graduate of the Warsaw School of Economics with a degree in Management and Marketing. She also completed postgraduate studies for Procurement Managers at the Warsaw School of Economics as well as management and leadership programmes at IMD in Lausanne.

She is a member of the programme board of Climate Leadership powered by United Nations.

Maria Małgorzata Florczyk does not conduct any other business activity that is competitive to FABRYKI MEBLI "FORTE" S.A., she does not participate in any other company or any other legal person that would conduct competitive activity to FABRYKI MEBLI "FORTE" S.A. based in Ostrów Mazowiecka as its shareholder or member of any body.

Maria Małgorzata Florczyk is not listed in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

### **Mariusz Jacek Gazda – Member of Management Board**

He has been a Member of the Management Board of FABRYKI MEBLI "FORTE" S.A. since March 2014.

Mariusz Gazda graduated from the Faculty of Economics at the Radom University of Technology. In 2004, he obtained the ACCA certificate. In 1992-95, he worked at PULSAR, and from 1995 to 2001, he was employed at Altadis S.A. (formerly Radomskie Zakłady Przemysłu Tytoniowego S.A.), where he implemented the controlling process and organisation. From 2001 to 2006, he held the position of Financial Controller at Tchibo Warszawa Sp. z o.o. responsible for, among other things, managing the budget process, reporting, financial evaluation of projects and supervision of the development of IT and accounting systems. From 2006 to 2007, he was a partner in the consulting firm FinAid – Financial Consultancy. From February 2007 to July 2009, he was Director of Administration and Finance at OKFENS Sp. z o. o. (Saint Gobain Group). From July 2009, he acted as Financial Director and Member of the Management Board of SELENA S.A. In addition, he served as Financial Director for Tytan Eos production plant (SELENA Group entity) and Member of the Management Board – Financial Director of Izolacja Matizol (SELENA Group entity). Mariusz Gazda is a member of the International Controller Association (ICV) and is involved in training in the field of finance and controlling.

Mariusz Jacek Gazda does not conduct any other business activity that is competitive to FABRYKI MEBLI "FORTE" S.A., he does not participate in any other company or any other legal person that would conduct competitive activity to FABRYKI MEBLI "FORTE" S.A. based in Ostrów Mazowiecka as its shareholder or member of any body.

Mariusz Jacek Gazda is not listed in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

### **Walter Stevens – Member of Management Board**

He has been a Member of the Management Board of FABRYKI MEBLI "FORTE" S.A. since 1 January 2021.

Walter Stevens holds a Master of Science degree. He gained experience in the international COMPO Group, with which he has been associated for 20 years. He started his career in the group as Quality, Planning and Procurement Coordinator. Later on, he was in charge of the supervision of IT and SAP projects. Since 2009, he has held the position of Managing Director at COMPO Benelux. In parallel, since 2016, he has acted as CEO at COMPO France SAS and Managing Director for Southern and Western Europe and France at COMPO Group, where he has managed four companies in France, Spain, Portugal, Italy, Belgium, the Netherlands and Luxembourg, managing more than 200 employees. Mr Walter Stevens speaks Dutch, English, German and French.

Walter Stevens does not conduct any other business activity that is competitive to FABRYKI MEBLI "FORTE" S.A., he does not participate in any other company or any other legal person that would conduct competitive activity to FABRYKI MEBLI "FORTE" S.A. based in Ostrów Mazowiecka as its shareholder or member of any body.

Walter Stevens is not listed in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.