CURRENT REPORT NO. 9/2024

Subject: Notice of convening the Annual General Meeting of FABRYKI MEBLI "FORTE" SPÓŁKA AKCYJNA to be held on 3 September 2024

The Management Board of FABRYKI MEBLI "FORTE" S.A. based in Ostrów Mazowiecka hereby provides as an attachment a notice of convening the Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna to be held on 3 September 2024 along with draft resolutions.

Legal basis: Article 56(1)(2) of the Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading and on Public Companies (consolidated text in Journal of Laws of 2009, No. 185, item 1439 as amended)

MANAGEMENT BOARD'S NOTICE OF

CONVENING THE ANNUAL GENERAL MEETING OF

FABRYKI MEBLI "FORTE" SPÓŁKA AKCYJNA

BASED IN OSTRÓW MAZOWIECKA

TO BE HELD ON 3 SEPTEMBER 2024

The Management Board of FABRYKI MEBLI "FORTE" S.A. based in Ostrów Mazowiecka, ul. Biała 1, entered in the Register of Enterprises kept by the District Court in Białystok, 12th Commercial Division of the National Court Register, under number KRS 0000021840, acting on the basis of Article 395(1), Article 399(1), Article 402¹ and Article 402² of the Code of Commercial Companies, convenes the Annual General Meeting to be held on 3 September 2024, 10:00 a.m., at the Company's registered office in Ostrów Mazowiecka, ul. Biała 1, in the conference room.

I. Agenda:

- 1. Opening of the Annual General Meeting
- 2. Election of the Chairman of the Annual General Meeting
- 3. Confirmation that the Annual General Meeting has been duly convened and is capable of adopting resolutions
- 4. Adoption of the agenda of the Annual General Meeting
- 5. Election of the Ballot Counting Committee
- 6. Presentation and review of:
 - a. financial statements of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2023 to 31 March 2024,
 - b. consolidated financial statements of the FABRYKI MEBLI "FORTE" S.A. Group for the financial year from 1 April 2023 to 31 March 2024,
 - c. Management Report of the FABRYKI MEBLI "FORTE" S.A. Group for the financial year from 1 April 2023 to 31 March 2024, including the Management Report of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2023 to 31 March 2024,
 - d. Management Board's proposal to cover the net loss of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2023 to 31 March 2024,
 - e. Report of the Supervisory Board of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2023 to 31 March 2024

7. Adoption of resolutions on:

- a. approval of the financial statements of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2023 to 31 March 2024,
- b. approval of the consolidated financial statements of the FABRYKI MEBLI "FORTE" S.A. Group for the financial year from 1 April 2023 to 31 March 2024
- c. approval of the Management Report of the FABRYKI MEBLI "FORTE" S.A. Group for the financial year from 1 April 2023 to 31 March 2024, including the

- Management Report of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2023 to 31 March 2024,
- d. coverage of net loss of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2023 to 31 March 2024,
- e. approval of the Report of the Supervisory Board of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2023 to 31 March 2024,
- f. granting discharge to Members of the Management Board in respect of their duties in the financial year from 1 April 2023 to 31 March 2024,
- g. granting discharge to Members of the Supervisory Board in respect of their duties in the financial year from 1 April 2023 to 31 March 2024,
- h. giving an opinion on the Report on remuneration of Members of the Management Board and the Supervisory Board of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2023 to 31 March 2024, prepared by the Supervisory Board,
- i. adopt of the Remuneration Policy for Members of the Management Board and Supervisory Board,
- j. establishing additional security on the Company's assets,
- k. appointment of a Member of the Supervisory Board of the current term of office
- 8. Closing of the Annual General Meeting

II. Information for Shareholders

1. The right to participate in the Annual General Meeting

The Company's Management Board informs that pursuant to Article 406¹ of the Code of Commercial Companies, the Annual General Meeting may only be attended by persons who are Shareholders of the Company 16 (sixteen) days before the date of the Annual General Meeting, i.e. on 18 August 2024 (date of registration of participation in the Annual General Meeting, hereinafter the "Registration Day") provided that they present to the entity maintaining their securities account a request for a personal certificate confirming their right to participate in the Annual General Meeting in the period between the notice of convening the Annual General Meeting and the first working day after the Registration Day, i.e. by 19 August 2024.

A list of Shareholders entitled to participate in the Annual General Meeting will be prepared on the basis of the a provided by the entity operating the securities depository (Krajowy Depozyt Papierów Wartościowych S.A. in Warsaw) and will be made available at the Secretariat of the Annual General Meeting: ul. Biała 1, 07-300 Ostrów Mazowiecka, at the Legal Department and Compliance, between 8:00 a.m. and 5 4:00 p.m. for 3 (three) working days before the date of the Annual General Meeting, i.e. on 29, 30 August 2024 and 2 September 2024.

A Company's Shareholder may request that the list of Shareholders be sent to them free of charge by email, and provide the address to which the list should be sent. The request should

be made in writing, signed by the Shareholder or persons authorised to represent the Shareholder and sent byemail to the address of zwz@forte.com.pl in PDF format. The request should be accompanied by copies of documents confirming the identity of the Shareholder or persons acting on behalf of the

Shareholder, including:

- a) if a Shareholder is a natural person a copy of the identity card, passport or other official identity document of the Shareholder, or
- b) if a Shareholder is not a natural person a copy of an excerpt from the relevant register or other document confirming the authorisation of a natural person (natural persons) to represent the Shareholder at the Annual General Meeting, or
- c) if the request is made by a proxy a copy of the power of attorney signed by the Shareholder or by persons authorised to represent the Shareholder and a copy of the identity card, passport or another official identity document of the proxy, or if the proxy is not a natural person a copy of the excerpt from the relevant register or other document confirming the authorisation of anatural person (natural persons) to represent the proxy at the Annual General Meeting and the identity card, passport or other official identity document of a natural person (natural persons) authorised to represent the proxy at the Annual General Meeting.

2. Selected rights of Shareholders

A Shareholder or Shareholders representing at least 1/20 (one twentieth) of the Company's share capital are entitled to:

- a) request that certain matters be included in the agenda of the Annual General Meeting; such requests should be submitted to the Company's Management Board no later than 21 (twenty-one) days before the date of the Annual General Meeting, i.e. no later than by 13 August 2024. The requests should be made in Polish and include reasons or a draft resolution regarding the proposed agenda item; the request may be submitted by email to the address: zwz@forte.com.pl, or in writing to the Company's address: Sekretariat Zwyczajnego Walnego Zgromadzenia (Secretariat of the Annual General Meeting), ul. Biała 1, 07-300 Ostrów Mazowiecka;
- b) submit to the Company, before the date of the Annual General Meeting, draft resolutions regarding matters included in the agenda of the Annual General Meeting or matters which are to be included in the agenda of the Annual General Meeting, in Polish, separately for each draft resolution, by email to the address: zwz@forte.com.pl, or in writing to the Company's address: Sekretariat Zwyczajnego Walnego Zgromadzenia (Secretariat of the Annual General Meeting), ul. Biała 1, 07-300 Ostrów Mazowiecka.

The above-mentioned requests should be accompanied by copies of documents confirming the identity of the Shareholder or persons acting on behalf of the Shareholder, including:

a) a certificate or deposit certificate issued by the entity maintaining the securities account in which the Company's shares held by the Shareholder are recorded, confirming that the Shareholder is in fact a Shareholder of the Company and that the Shareholder represents at least 1/20 (one twentieth) of the Company's share capital,

- b) if a Shareholder is a natural person a copy of the identity card, passport or other official identity document of the Shareholder, or
- c) if a Shareholder is not a natural person a copy of an excerpt from the relevant register or other document confirming the authorisation of a natural person (natural persons) to represent the Shareholder at the Annual General Meeting, or
- d) if the request is made by a proxy a copy of the power of attorney signed by the Shareholder or by persons authorised to represent the Shareholder and a copy of the identity card, passport or another official identity document of the proxy, or if the proxy is not a natural person a copy of the excerpt from the relevant register or other document confirming the authorisation of a natural person (natural persons) to represent the proxy at the Annual General Meeting and the identity card, passport or other official identity document of a natural person (natural persons) authorised to represent the proxy at the Annual General Meeting.

Identity documents sent electronically should be in PDF format. Even if the Shareholder sends the above-mentioned documents to the Company, the Shareholder is not exempt from the obligation to present documents while the attendance list of Shareholders entitled to participate in the Annual General Meeting is being prepared.

The date of submission of the request by the Shareholder will be the date of its receipt by the Company and if electronic form is used – the date of placing the request in the Company's email system (receipt by the Company's email server).

Requests submitted by Shareholders using electronic means of communication other than the above-mentioned email address or without complying with the requirements set out above will not have legal effects on the Company and as such will not be taken into account.

During the Annual General Meeting, each Shareholder of the Company may propose draft resolutions on matters included in the agenda. Such proposals should be made in writing in Polish, separately for each draft resolution and contain the full name or business name of the Shareholder and the content of the draft resolution.

Each Shareholder of the Company may ask questions regarding items on the agenda during the Annual General Meeting and prior to the Annual General Meeting, in writing or by email to zwz@forte.com.pl.

3. The manner of participating in the Annual General Meeting and exercising the voting right

A Shareholder who is a natural person may participate in the Annual General Meeting and exercise the voting right in person or by proxy. A Shareholder other than a natural person may

participate in the Annual General Meeting and exercise the voting right through a person authorised to make declarations of will on its behalf or through a proxy.

The power of attorney should be prepared in writing or electronically. If granted in writing, the power of attorney, signed by the Shareholder or if the Shareholder is not a natural person – by persons authorised to represent the Shareholder, should be sent to the Company's address: Sekretariat Zwyczajnego Walnego Zgromadzenia (Secretariat of the Annual General Meeting), ul. Biała 1, 07-300 Ostrów Mazowiecka. The power of attorney granted in writing should be submitted at the moment of signing the attendance list by the Chairman of the Annual General Meeting at the latest.

The electronic power of attorney may be granted using the power of attorney form placed on the Company's website at www.forte.com.pl in the INVESTOR RELATIONS/GENERAL MEETING tab.

The Company must be informed of the granting of an electronic power of attorney no later than 1 (one) working day before the date of the Annual General Meeting, i.e. by 2 September 2024 by email to zwz@forte.com.pl, by sending to the above-mentioned address the power of attorney in PDF format signed by the Shareholder or, if the Shareholder is not a natural person, by persons authorised to represent the Shareholder. If the Shareholder is a legal person under the applicable laws or an organisational unit without legal personality, the power of attorney should be accompanied by a valid excerpt from the relevant register in PDF format.

The electronic power of attorney does not require a secure electronic signature verified by a valid qualified certificate.

The above-mentioned method of notification is intended to identify, at least in a limited scope, the Shareholder and their proxy and to verify the validity of the power of attorney. Verification may also have the form of a return question addressed electronically or by telephone to the Shareholder or proxy to confirm the power of attorney and its scope. The Company cannot guarantee that it will be able to verify the identity of Shareholders granting powers of attorney on the date of the Annual General Meeting.

The above procedure applies to revoking the power of attorney accordingly.

In order to identify the Shareholder granting the power of attorney, the notice of granting the electronic power of attorney should include (attached as PDF file):

- if a Shareholder is a natural person a copy of the identity card, passport or other official identity document of the Shareholder;
- if a Shareholder is not a natural person (legal person, organisational unit without legal personality) a copy of an excerpt from the relevant register or other document confirming the authorisation of a natural person (natural persons) to represent the Shareholder and a copy of the identity card, passport or other official identity document of the persons authorised to represent the Shareholder who signed the power of attorney.

If there is any doubt as to the correctness of copies of the above-mentioned documents, the

Company reserves the right to request the proxy to present them at the time of making the attendance list:

- if a Shareholder is a natural person a copy of the identity card, passport or other official identity document of the Shareholder, certified as a true copy by a notary public or other certifying entity;
- if a Shareholder is not a natural person (legal person, organisational unit without legal personality) the original copy or a copy of an excerpt from the relevant register or other document, certified as a true copy by a notary public or other certifying entity.

The power of attorney form described in Article 402³ (1)(5) of the Code of Commercial Companies to exercise the voting right by proxy is provided on the Company's website www.forte.com.pl in the INVESTOR RELATIONS/GENERAL MEETING tab. The Company is not liable for errors in filling in the power of attorney form.

At the same time, the Company's Management Board informs that if the Shareholder decides to grant a power of attorney including voting instructions, the Company will not verify whether the proxy exercises their voting rights as instructed by the Shareholder. Therefore, the Company's Management Board informs that the voting instructions should be provided to the proxy only.

The Company's Articles of Association do not provide for the option to participate in the Annual General Meeting, speak during the Annual General Meeting or exercise the voting right using electronic means of communication. Neither do the Company's Articles of Association provide for the option to exercise the voting right by mail.

4. Documentation regarding the Annual General Meeting

A person authorised to participate in the Annual General Meeting may receive the full text of documents to be presented at the Annual General Meeting, including draft resolutions on matters included in the agenda of the Annual General Meeting or matters which are to be included in the agenda, before the date of the Annual General Meeting on the Company's website www.forte.com.pl in the INVESTOR RELATIONS/GENERAL MEETING tab or in the Secretariat of the Annual General Meeting: ul. Biała 1, 07-300 Ostrów Mazowiecka, between 8:00 a.m. and 4:00 p.m.

5. Registration of attendance at the Annual General Meeting

Persons authorised to participate in the Annual General Meeting are requested to register and collect their voting cards at the conference room door 30 minutes before the opening of the Annual General Meeting. It is recommended that persons authorised to participate in the Annual General Meeting carry with them, on the date of the Annual General Meeting, a personal certificate confirming their right to participate in the Annual General Meeting.

6. Other information

All information on the Annual General Meeting, including information on the processing of personal data of the Company's Shareholders, will be made available on the Company's website at www.forte.com.pl in the INVESTOR RELATIONS/GENERAL MEETING tab.

Risks associated with using electronic means of communication, in particular the request to include certain matters in the agenda of the Annual General Meeting, submitting draft resolutions on matters included in the agenda or matters which are to be included in the agenda before the date of the Annual General Meeting and notifying the Company of the appointment of a proxy to the email address provided in this notice, lies with the Shareholder.

All documents sent by Shareholders to the Company should be drawn up in Polish. Documents in a foreign language should be submitted with their translation into Polish made by a sworn translator. Documents drawn up in a foreign language without a sworn translation will not have legal effects.

At the same time, the Company's Management Board informs that in matters not covered by this notice, the Code of Commercial Companies, the Company's Articles of Association and the General Meeting Rules are applicable, and therefore it asks the Company's Shareholders to read the above-mentioned regulations.

If you have any questions or doubts regarding your participation in the Annual General Meeting, please contact the Company at zwz@forte.com.pl.

Regarding:	election of the Chairman of the	ne Annual General Meeting
	§ 1	
Mazowiecka resolve	_	"FORTE" Spółka Akcyjna based in Ostrów
	§2	
The resolution comes	s into force upon its adoption.	
		Chairman of the Annual General Meeting

Regarding: adoption of the agenda of the Annual General Meeting

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna based in Ostrów Mazowiecka resolves to adopt the following agenda:

- 1. Opening of the Annual General Meeting.
- 2. Election of the Chairman of the Annual General Meeting.
- 3. Confirmation that the Annual General Meeting has been duly convened and is capable of adopting resolutions.
- 4. Adoption of the agenda of the Annual General Meeting.
- 5. Election of the Ballot Counting Committee.
- 6. Presentation and review of:
 - a) financial statements of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2023 to 31 March 2024,
 - b) consolidated financial statements of the FABRYKI MEBLI "FORTE" S.A. Group for the financial year from 1 April 2023 to 31 March 2024,
 - c) Management Report of the FABRYKI MEBLI "FORTE" S.A. Group for the financial year from 1 April 2023 to 31 March 2024, including the Management Report of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2023 to 31 March 2024,
 - d) Management Board's proposal to cover the net loss of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2023 to 31 March 2024,
 - e) Report of the Supervisory Board of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2023 to 31 March 2024.
- 7. Adoption of resolutions on:
 - a) approval of the financial statements of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2023 to 31 March 2024,
 - b) approval of the consolidated financial statements of the FABRYKI MEBLI "FORTE" S.A. Group for the financial year from 1 April 2023 to 31 March 2024,
 - c) approval of the Management Report of the FABRYKI MEBLI "FORTE" S.A. Group for the financial year from 1 April 2023 to 31 March 2024, including the Management Report of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2023 to 31 March 2024,
 - d) coverage of net loss of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2023 to 31 March 2024,
 - e) approval of the Report of the Supervisory Board of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2023 to 31 March 2024,

- f) granting discharge to Members of the Management Board in respect of their duties in the financial year from 1 April 2023 to 31 March 2024,
- g) granting discharge to Members of the Supervisory Board in respect of their duties in the financial year from 1 April 2023 to 31 March 2024,
- h) giving an opinion on the Report on remuneration of Members of the Management Board and the Supervisory Board of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2023 to 31 March 2024, prepared by the Supervisory Board,
- i) adoption of the Remuneration Policy for Members of the Management Board and the Supervisory Board,
- j) provision of additional security on the Company's assets,
- k) appointment of a Member of the Supervisory Board of the current term of office.
- 8. Closing of the Annual General Meeting.

§2

The resolution comes into force upon its adoption.

Regarding:	election of the Ballot Counting Committee
Mazowiecka re	§1 neral Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna based in Ostrów solves to elect the following persons as members of the Ballot Counting
	§2
The resolution of	comes into force upon its adoption.
	Chairman of the Annual General Meeting

Regarding: approval of the financial statements of FABRYKI MEBLI "FORTE"

S.A. for the financial year from 1 April 2023 to 31 March 2024

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna based in Ostrów Mazowiecka resolves to approve the financial statements of FABRYKI MEBLI "FORTE" Spółka Akcyjna for the financial year from 1 April 2023 to 31 March 2024, including:

- a) statement of financial position (balance sheet) prepared as at 31 March 2024, showing total assets and liabilities of PLN 991,309 thousand (in words: nine hundred and ninety-one million three hundred and nine thousand zloty),
- b) profit and loss account for the financial year from 1 April 2023 to 31 March 2024, showing a net loss of PLN 53,401 thousand (in words: fifty-three million four hundred and one thousand zloty),
- c) statement of comprehensive income for the financial year from 1 April 2023 to 31 March 2024, showing a net comprehensive income of PLN 35,356 thousand (in words: thirty-five million, three hundred and fifty-six thousand zloty),
- d) statement of changes in equity for the financial year from 1 April 2023 to 31 March 2024, showing a increase in equity by PLN 35,356 thousand (in words: thirty-five million, three hundred and fifty-six thousand zloty),
- e) cash flow statement for the financial year from 1 April 2023 to 31 March 2024, showing a net decrease in cash and cash equivalents by PLN 6,088 thousand (in words: six million and eighty-eight thousand zloty).
- f) accounting principles (policies) and notes.

§2

The resolution comes into force upon its adoption.

Regarding: approval of the consolidated financial statements of the FABRYKI

MEBLI "FORTE" S.A. Group for the financial year from 1 April 2023 to

31 March 2024

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna based in Ostrów Mazowiecka resolves to approve the consolidated financial statements of the FABRYKI MEBLI "FORTE" S.A. Group for the financial year from 1 April 2023 to 31 March 2024, including:

- a) consolidated statement of financial position (balance sheet) prepared as at 31 March 2024, showing total assets and liabilities of PLN 1,438,382 thousand (in words: one billion four hundred and thirty-eight million three hundred and eighty-two thousand zloty),
- b) consolidated profit and loss account for the financial year ended 31 March 2024, showing a net loss of PLN 60,779 thousand (in words: sixty million seven hundred and seventy nine thousand zloty),
- c) consolidated statement of comprehensive income for the financial year ended 31 March 2024, showing a net comprehensive income of PLN 27,778 thousand (in words: twenty-seven million, seven hundred and seventy-eight thousand zloty),
- d) consolidated statement of changes in equity for the financial year ended 31 March 2024, showing an increase in equity of PLN 27,777 thousand (in words: twenty-seven million, seven hundred and seventy-seven thousand zloty),
- e) consolidated cash flow statement for the financial year ended 31 March 2024, showing a net increase in cash and cash equivalents of PLN 1,578 thousand (in words: one million, five hundred and seventy-eight thousand zloty),
- f) accounting principles (policies) and notes.

§2

The resolution comes into force upon its adoption.

Regarding: approval of the Management Report of the FABRYKI MEBLI "FORTE"

S.A. Group for the financial year from 1 April 2023 to 31 March 2024, including the Management Report of FABRYKI MEBLI "FORTE" S.A.

for the financial year from 1 April 2023 to 31 March 2024

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna based in Ostrów Mazowiecka resolves to approve the Management Report of the FABRYKI MEBLI "FORTE" S.A. Group for the financial year from 1 April 2023 to 31 March 2024, including the Management Report of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2023 to 31 March 2024.

§2

The resolution comes into force upon its adoption.

Regarding: coverage of net loss of FABRYKI MEBLI "FORTE" S.A. for the financial year

from 1 April 2023 to 31 March 2024

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna based in Ostrów Mazowiecka resolves to cover the net loss for the financial year from 1 April 2023 to 31 March 2024 in the amount of PLN 53,400,824.93 (in words: fifty-three million four hundred thousand eight hundred and twenty-four zloty 93/100) from the reserve capital.

§2

The resolution comes into force upon its adoption.

Regarding: approval of the Report of the Supervisory Board of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2023 to 31 March 2024

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna based in Ostrów Mazowiecka hereby approves the Report of the Supervisory Board of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2023 to 31 March 2024.

§2

The resolution comes into force upon its adoption.

Regarding: granting discharge to President of the Management Board, Maria

Małgorzata Florczuk, in respect of her duties in the financial year from

1 April 2023 to 31 March 2024

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna based in Ostrów Mazowiecka hereby grants discharge to President of the Management Board, Maria Małgorzata Florczuk (serving as Member of the Management Board from 1 April 2023 to 31 August 2023) in respect of her duties in the financial year from 1 April 2023 to 31 March 2024.

§2

The resolution comes into force upon its adoption.

Regarding: granting discharge to Member of the Management Board, Mariusz Jacek

Gazda, in respect of his duties in the financial year from 1 April 2023 to

31 March 2024

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna based in Ostrów Mazowiecka hereby grants discharge to Member of the Management Board, Mariusz Jacek Gazda, in respect of his duties in the financial year from 1 April 2023 to 31 March 2024.

§2

The resolution comes into force upon its adoption.

Regarding: granting discharge to Member of the Management Board, Walter

Stevens, in respect of his duties in the financial year from 1 April 2023

to 31 March 2024

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna based in Ostrów Mazowiecka hereby grants discharge to Member of the Management Board, Walter Stevens, in respect of his duties in the financial year from 1 April 2023 to 31 March 2024.

§2

The resolution comes into force upon its adoption.

Regarding: granting discharge to Maciej Formanowicz in respect of his duties as

President of the Management Board from 1 April 2023 to 31 August

2023

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna based in Ostrów Mazowiecka hereby grants discharge to Maciej Formanowicz in respect of his duties as President of the Management Board from 1 April 2023 to 31 August 2023.

§2

The resolution comes into force upon its adoption.

Regarding: granting discharge to Chairman of the Supervisory Board, Maciej

Formanowicz, in respect of his duties in the financial year from 1 October

2023 to 31 March 2024

\$1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna based in Ostrów Mazowiecka hereby grants discharge to Chairman of the Supervisory Board, Maciej Formanowicz in respect of his duties in the financial year from 1 October 2023 to 31 March 2024.

§2

The resolution comes into force upon its adoption.

Regarding: granting discharge to Vice Chairman of the Supervisory Board, Zbigniew

Mieczysław Sebastian, in respect of his duties in the financial year from 1

April 2023 to 31 March 2024

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna based in Ostrów Mazowiecka hereby grants discharge to Vice Chairman of the Supervisory Board, Zbigniew Mieczysław Sebastian (serving as Chairman of the Supervisory Board from 1 April 2023 to 30 September 2023), in respect of his duties in the financial year from 1 April 2023 to 31 March 2024.

§2

The resolution comes into force upon its adoption.

Regarding: granting discharge to Member of the Supervisory Board, Jakub Stanisław

Papierski, in respect of his duties in the financial year from 1 April 2023

to 31 March 2024

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna based in Ostrów Mazowiecka hereby grants discharge to Member of the Supervisory Board, Jakub Stanisław Papierski, in respect of his duties in the financial year from 1 April 2023 to 31 March 2024.

§2

The resolution comes into force upon its adoption.

Regarding: granting discharge to Member of the Supervisory Board, Jerzy Lucjan

Smardzewski, in respect of his duties in the financial year from 1 April

2023 to 31 March 2024

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna based in Ostrów Mazowiecka hereby grants discharge to Member of the Supervisory Board, Jerzy Lucjan Smardzewski, in respect of his duties in the financial year from 1 April 2023 to 31 March 2024.

§2

The resolution comes into force upon its adoption.

Regarding granting discharge to Member of the Supervisory Board, Piotr Marek

Szczepiórkowski, in respect of his duties in the financial year from 1 April

2023 to 31 March 2024

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna based in Ostrów Mazowiecka hereby grants discharge to Member of the Supervisory Board, Piotr Marek Szczepiórkowski, in respect of his duties in the financial year from 1 April 2023 to 31 March 2024.

\$2

The resolution comes into force upon its adoption.

Regarding: granting discharge to Member of the Supervisory Board, Bernard Woźniak, in respect of his duties in the financial year from 1 April 2023 to 31 March 2024

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna based in Ostrów Mazowiecka hereby grants discharge to Member of the Supervisory Board, Bernard Woźniak (serving as Vice Chairman of the Supervisory Board from 1 April 2023 to 25 October 2023) in respect of his duties in the financial year from 1 April 2023 to 31 March 2024.

§2

The resolution comes into force upon its adoption.

Regarding: granting discharge to Member of the Supervisory Board, Agnieszka

Maryla Zalewska, in respect of her duties in the period from 1 April 2023

to 31 March 2024

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna based in Ostrów Mazowiecka hereby grants discharge to Member of the Supervisory Board, Agnieszka Maryla Zalewska, in respect of her duties in the period from 1 April 2023 to 31 March 2024.

§2

The resolution comes into force upon its adoption.

Regarding: giving an opinion on the Report on remuneration of Members of the

Management Board and the Supervisory Board of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2023 to 31 March 2024,

prepared by the Supervisory Board

§1

- 1. The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna based in Ostrów Mazowiecka gives a positive opinion on the Report on remuneration of Members of the Management Board and the Supervisory Board of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2023 to 31 March 2024, prepared by the Supervisory Board.
- 2. The Report on remuneration of Members of the Management Board and the Supervisory Board of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2023 to 31 March 2024 is appended to this resolution.

§2

The resolution comes into force upon its adoption.

Chairman of the Annual General Meeting

<u>Justification in accordance with principle 4.6 of Best Practice for GPW Listed Companies 2021</u> The adoption of this resolution is required under Article 90g(6) of the Act on Public Offering and Conditions Governing the Introduction of Financial Instruments to Organised Trading and on Public Companies (hereinafter the "Act") read together with Article 395(2¹) of the Code of Commercial Companies (hereinafter the "CCC").

Pursuant to Article 90g(6) of the Act, the General Meeting adopts a resolution giving an opinion on the remuneration report. The resolution is advisory in nature.

In addition, pursuant to Article 395(21) of the CCC, the Annual General Meeting should also adopt a resolution referred to in Article 90g(6) of the Act.

Regarding: adoption of the Remuneration Policy for Members of the Management

Board and the Supervisory Board

§1

- 1. The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in Ostrów Mazowiecka resolves to adopt the Remuneration Policy for Members of the Management Board and the Supervisory Board of FABRYKI MEBLI "FORTE" S.A.
- 2. The Remuneration Policy for Members of the Management Board and the Supervisory Board of FABRYKI MEBLI "FORTE" S.A. is attached to this resolution.

§2

The resolution comes into force upon its adoption.

Chairman of the Annual General Meeting

Justification in accordance with principle 4.6 of Best Practice for GPW Listed Companies 2021 Pursuant to Article 90d(1) et seq. of the Act on Public Offering and Conditions Governing the Introduction of Financial Instruments to Organised Trading and on Public Companies, the General Meeting adopts, by way of resolution, the remuneration policy for members of the Management Board and the Supervisory Board (hereinafter: the Policy). The Policy currently in force was adopted by resolution no 20/2020 of the Annual General Meeting. This resolution is required under Article 90e(4) of the above-mentioned Act, saying that a resolution on the Policy must be adopted at least every four years.

Regarding: provision of additional security on the Company's assets

§1

Preamble:

- (A) ING Bank Śląski S.A. based in Katowice ("ING"), mBank S.A. based in Warsaw ("mBank"), Powszechna Kasa Oszczędności Bank Polski S.A. based in Warsaw ("PKO") and Bank Gospodarstwa Krajowego based in Warsaw ("BGK"), hereinafter collectively referred to as the "Financing Entities" concluded with Tanne spółka z ograniczoną odpowiedzialnością based in Ostrów Mazowiecka ("Tanne") and FABRYKI MEBLI "FORTE" Spółka Akcyjna based in Ostrów Mazowiecka (the "Company") loan agreements and hedging agreements (the "Financing Agreements") under which the Financing Entities agreed to provide financing (the "Financing") to the Company and Tanne;
- (B) Tanne, the Company and its subsidiaries (hereinafter collectively referred to as the "Obligated Entities") concluded with the Financing Entities a joint terms agreement of 24.07.2024 (the "Joint Terms Agreement") to amend, unify certain provisions of the Financing Agreements and to amend the security provided and/or to provide new debt repayment security.

§2

Having regard to § 1 of this resolution and acting pursuant to Articles 393 and 393¹ of the Code of Commercial Companies, the Annual General Meeting hereby gives its consent that the Company as the pledger may establish a registered pledge in favour of PKO as the pledge administrator on a set of movable assets and property rights not yet encumbered by existing pledges established in favour of the Financing Entities, which are part of the Company's enterprise within the meaning of Article 55¹ of the Civil Code, to secure all monetary claims of the Financing Entities under the Financing Agreements and other Financing Documents (as defined in the Joint Terms Agreement), under the terms of the Joint Terms Agreement.

§3

The Annual General Meeting also gives its consent to execute all documents required by the Financing Entities in connection with the Financing, as specified in the Financing Agreements and/or the Joint Terms Agreement.

The Annual General Meeting hereby confirms that:

- 1) the Company may be represented by its management board, commercial attorneys [in Polish: prokurenci] or attorneys in accordance with the relevant rules of representation ("Authorised Persons");
- 2) each Authorised Person is authorised to sign on behalf of the Company the Financing Documents to which the Company is a party and to sign and/or provide any other documents and notices to be signed and/or provided by the Company pursuant to or in connection with the Financing Documents to which the Company is a party; and
- 3) each person authorised to sign the above-mentioned documents may specify their terms.

§5

The Annual General Meeting hereby declares that the consent to sign the above-mentioned documents also means consent to amend those documents as required by the Joint Terms Agreement, the Financing Agreements or other documents referred to above, in particular to amend the security provided and/or to provide new debt repayment security.

§6

The Annual General Meeting hereby gives its consent that the Company may take all other legal and factual actions to give effect to the foregoing.

§7

The Annual General Meeting hereby confirms that it is in the best interest of the Company to sign the above-mentioned documents, provide the above-mentioned security and to meet the obligations arising from the above-mentioned documents.

§8

The consent expressed in this resolution covers any manner of using the security, including taking ownership, sale, lease or management.

§9

The security referred to in this resolution may be effected either by amending the security documents existing as at the date of this resolution or by executing new documents to establish such security.

§10

The resolution comes into force upon its adoption.

Justification in accordance with principle 4.6 of Best Practice for GPW Listed Companies 2021 On 24.07.2024, the Company concluded with the Banks a Joint Terms Agreement to amend, unify certain provisions of the Financing Agreements and to amend the security provided and/or to provide new security. Pursuant to the above-mentioned Agreement, the Company is required to provide a number of security measures on the terms described in the above-mentioned Agreement. One of those security measures is a registered pledge established in favour of the Banks on a set of movable assets and property rights forming part of the Company's enterprise within the meaning of Article 55¹ of the Civil Code, not encumbered by existing pledges. The consent of the Annual General Meeting is required in this respect.

Regarding:	appointment of a Member of the Supervisory Board of the current term of office
Mazowiecka hereby	§1 I Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna based in Ostrów resolves to appoint upervisory Board of the current term of office (2022-2026).
The resolution come	§2 es into force upon its adoption.
	Chairman of the Annual General Meeting
-	ordance with principle 4.6 of Best Practice for GPW Listed Companies 2021 the information received by the Company about the death of the Vice

Chairman of the Supervisory Board, Mr. Zbigniew Sebastian, and the expiration of his mandate,

it is necessary to supplement the composition of the Company's Supervisory Board.