

Appendix no. 3 to the minutes of the meeting  
of the Supervisory Board of FABRYKI MEBLI "FORTE" S.A. held on 29 July 2025 in Warsaw

**RESOLUTION NO. 16/2025  
of the Supervisory Board of  
FABRYKI MEBLI "FORTE" S.A.  
dated 29 July 2025 r.**

regarding: presenting a report on the results of the assessment of the below listed documents to the  
Annual General Meeting of FABRYKI MEBLI "FORTE" S.A for its approval:

- Management Report of the FABRYKI MEBLI "FORTE" S.A. Group for the financial year from 1 April 2024 to 31 March 2025 (hereinafter: financial year 2024/2025), including the sustainability report of the FABRYKI MEBLI "FORTE" S.A. Group and of FABRYKI MEBLI "FORTE" S.A. and the Management Report of FABRYKI MEBLI "FORTE" S.A. for the financial year 2024/2025,
- financial statements of FABRYKI MEBLI "FORTE" S.A. for the financial year 2024/2025,
- consolidated financial statements of the FABRYKI MEBLI "FORTE" S.A. Group for the financial year 2024/2025,
- Management Board's proposal for the distribution of net profit of FABRYKI MEBLI "FORTE" S.A. for the financial year 2024/2025

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The Supervisory Board of FABRYKI MEBLI "FORTE" S.A. based in Ostrow Mazowiecka, acting on the basis of Article 382(3) of the Code of Commercial Companies, having regard to resolution no. 9/2025 of the Supervisory Board dated 26 July 2025, containing an assessment of:

- a) Management Report of the FABRYKI MEBLI "FORTE" S.A. Group for the financial year 2024/2025, including the sustainability report of the FABRYKI MEBLI "FORTE" S.A. Group and of FABRYKI MEBLI "FORTE" S.A. and the Management Report of FABRYKI MEBLI "FORTE" S.A. for the financial year 2024/2025,
- b) financial statements of FABRYKI MEBLI "FORTE" S.A. for the financial year 2024/2025,
- c) consolidated financial statements of the FABRYKI MEBLI "FORTE" S.A. Group for the financial year 2024/2025,

and Management Board's proposal for the distribution of net profit of FABRYKI MEBLI "FORTE" S.A. for the financial year 2024/2025

and taking into account:

- i. resolution no. 15/2025 of the Supervisory Board dated 29 July 2025 regarding assessment of the Management Board's proposal regarding distribution of net profit of FABRYKI MEBLI "FORTE" S.A. for the financial year 2024/2025,
- ii. independent auditor's report on the audit of the annual separate financial statements of FABRYKI MEBLI "FORTE" S.A. for the financial year ended 31 March 2025, prepared by FORVIS MAZARS AUDYT Sp. z o. o.,
- iii. independent auditor's report on the audit of the annual Consolidated financial statements of the FABRYKI MEBLI "FORTE" S.A. Group for the financial year ended 31 March 2025, prepared by FORVIS MAZARS AUDYT Sp. z o. o.,

- iv. independent auditor's report on the attestation of the sustainability report of the FABRYKI MEBLI "FORTE" S.A. Group for the period from 1 April 2024 to 31 March 2025 providing limited certainty

resolves that the Supervisory Board's report on the assessment of documents listed in items a), b), c) and the Management Board's proposal specified in item d) above, may be presented to the Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. for its approval.

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The resolution comes into force upon its adoption.

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Chairman of the Supervisory Board

Maciej Formanowicz