

**MANAGEMENT BOARD'S NOTICE OF  
CONVENING THE ANNUAL GENERAL MEETING OF  
FABRYKI MEBLI "FORTE" SPÓŁKA AKCYJNA  
BASED IN OSTRÓW MAZOWIECKA  
TO BE HELD ON 17 SEPTEMBER 2025**

The Management Board of FABRYKI MEBLI "FORTE" S.A. based in Ostrów Mazowiecka, ul. Biała 1, entered in the Register of Enterprises kept by the District Court in Białystok, 12th Commercial Division of the National Court Register, under number KRS 0000021840, acting on the basis of Article 395(1), Article 399(1), Article 402<sup>1</sup> and Article 402<sup>2</sup> of the Code of Commercial Companies, convenes the Annual General Meeting to be held on 17 September 2025, 10:00 a.m., at the Company's registered office in Ostrów Mazowiecka, ul. Biała 1, in the conference room.

**I. Agenda:**

1. Opening of the Annual General Meeting.
2. Election of the Chairman of the Annual General Meeting.
3. Confirmation that the Annual General Meeting has been duly convened and is capable of adopting resolutions.
4. Adoption of the agenda of the Annual General Meeting.
5. Election of the Ballot Counting Committee.
6. Presentation and review of:
  - a) financial statements of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2024 to 31 March 2025,
  - b) consolidated financial statements of the FABRYKI MEBLI "FORTE" S.A. Group for the financial year from 1 April 2024 to 31 March 2025,
  - c) Management Report of the FABRYKI MEBLI "FORTE" S.A. Group for the financial year from 1 April 2024 to 31 March 2025 (hereinafter: financial year 2024/2025), including the sustainability report of the FABRYKI MEBLI "FORTE" S.A. Group and of FABRYKI MEBLI "FORTE" S.A. and the Management Report of FABRYKI MEBLI "FORTE" S.A. for the financial year 2024/2025,
  - d) Management Board's proposal for the distribution of net profit of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2024 to 31 March 2025,
  - e) Report of the Supervisory Board of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2024 to 31 March 2025.
7. Adoption of resolutions on:
  - a) approval of the financial statements of FABRYKI MEBLI "FORTE" S.A. for the financial year from 1 April 2024 to 31 March 2025,
  - b) approval of the consolidated financial statements of the FABRYKI MEBLI "FORTE" S.A. Group for the financial year from 1 April 2024 to 31 March 2025,
  - c) approval of the Management Report of the FABRYKI MEBLI "FORTE" S.A. Group for the financial year from 1 April 2024 to 31 March 2025 (hereinafter:

- financial year 2024/2025), including the sustainability report of the FABRYKI MEBLI “FORTE” S.A. Group and of FABRYKI MEBLI “FORTE” S.A. and the Management Report of FABRYKI MEBLI “FORTE” S.A. for the financial year 2024/2025,
- d) distribution of net profit of FABRYKI MEBLI “FORTE” S.A. for the financial year from 1 April 2024 to 31 March 2025,
  - e) approval of the Report of the Supervisory Board of FABRYKI MEBLI “FORTE” S.A. for the financial year from 1 April 2024 to 31 March 2025,
  - f) granting discharge to Members of the Management Board in respect of their duties in the financial year from 1 April 2024 to 31 March 2025,
  - g) granting discharge to Members of the Supervisory Board in respect of their duties in the financial year from 1 April 2024 to 31 March 2025,
  - h) giving an opinion on the Report on remuneration of Members of the Management Board and the Supervisory Board of FABRYKI MEBLI “FORTE” S.A. for the financial year from 1 April 2024 to 31 March 2025,
  - i) amendment of § 1.1. and § 1.2. of the Articles of Association of FABRYKI MEBLI “FORTE” S.A.
  - j) amendment of § 3 of the Articles of Association of FABRYKI MEBLI “FORTE” S.A.
  - k) amendment of § 5.2.2. of the Articles of Association of FABRYKI MEBLI “FORTE” S.A.
  - l) authorising the Supervisory Board to draw up the uniform text of the Articles of Association of FABRYKI MEBLI “FORTE” S.A.
  - m) amendment of § 4.2. item l/ of the Regulations of the Supervisory Board of FABRYKI MEBLI “FORTE” S.A.
  - n) appointment of a Member of the Supervisory Board for the current term of office

8. Closing of the Annual General Meeting.

## **II. Information for Shareholders**

### ***1. The right to participate in the Annual General Meeting***

The Company's Management Board informs that pursuant to Article 406<sup>1</sup> of the Code of Commercial Companies, the Annual General Meeting may only be attended by persons who are Shareholders of the Company 16 (sixteen) days before the date of the Annual General Meeting, i.e. on 1 September 2025 (date of registration of participation in the Annual General Meeting, hereinafter the “**Registration Day**”) provided that they present to the entity maintaining their securities account a request for a personal certificate confirming their right to participate in the Annual General Meeting in the period between the notice of convening the Annual General Meeting and the first working day after the Registration Day, i.e. by 2 September 2025.

A list of Shareholders entitled to participate in the Annual General Meeting will be prepared on the basis of the a provided by the entity operating the securities depository (Krajowy Depozyt Papierów Wartościowych S.A. in Warsaw) and will be made available at the Secretariat of the Annual General Meeting: ul. Biała 1, 07-300 Ostrów Mazowiecka, at the Legal Department, between 8:00 a.m. and 4:00 p.m. for 3 (three) working days before the date of the Annual General Meeting, i.e. on 12, 15 and 16 September 2025.

A Company's Shareholder may request that the list of Shareholders entitled to participate in the Annual General Meeting be sent to them free of charge by email, and provide the address to which the list should be sent. The request should be made in writing, signed by the Shareholder or persons authorised to represent the Shareholder and sent by email to the address of zwz@forte.com.pl in PDF format. The request should be accompanied by copies of documents confirming the identity of the Shareholder or persons acting on behalf of the Shareholder, including:

- a) if a Shareholder is a natural person – a copy of the identity card, passport or other official identity document of the Shareholder, or
- b) if a Shareholder is not a natural person – a copy of an excerpt from the relevant register or other document confirming the authorisation of a natural person (natural persons) to represent the Shareholder at the Annual General Meeting, or
- c) if the request is made by a proxy – a copy of the power of attorney signed by the Shareholder or by persons authorised to represent the Shareholder and a copy of the identity card, passport or another official identity document of the proxy, or if the proxy is not a natural person – a copy of the excerpt from the relevant register or other document confirming the authorisation of a natural person (natural persons) to represent the proxy at the Annual General Meeting and the identity card, passport or other official identity document of a natural person (natural persons) authorised to represent the proxy at the Annual General Meeting.

## ***2. Selected rights of Shareholders***

A Shareholder or Shareholders representing at least 1/20 (one twentieth) of the Company's share capital are entitled to:

- a) request that certain matters be included in the agenda of the Annual General Meeting; such requests should be submitted to the Company's Management Board no later than 21 (twenty-one) days before the date of the Annual General Meeting, i.e. no later than by 27 August 2025. The requests should be made in Polish and include reasons or a draft resolution regarding the proposed agenda item; the request may be submitted by email to the address: zwz@forte.com.pl, or in writing to the Company's address: Sekretariat Zwyczajnego Walnego Zgromadzenia (Secretariat of the Annual General Meeting), ul. Biała 1, 07-300 Ostrów Mazowiecka;

- b) submit to the Company, before the date of the Annual General Meeting, draft resolutions regarding matters included in the agenda of the Annual General Meeting or matters which are to be included in the agenda of the Annual General Meeting, in Polish, separately for each draft resolution, by email to the address: zwz@forte.com.pl, or in writing to the

Company's address: Sekretariat Zwyczajnego Walnego Zgromadzenia (Secretariat of the Annual General Meeting), ul. Biały 1, 07-300 Ostrów Mazowiecka.

The above-mentioned requests should be accompanied by copies of documents confirming the identity of the Shareholder or persons acting on behalf of the Shareholder, including:

- a) a certificate or deposit certificate issued by the entity maintaining the securities account in which the Company's shares held by the Shareholder are recorded, confirming that the Shareholder is in fact a Shareholder of the Company and that the Shareholder represents at least 1/20 (one twentieth) of the Company's share capital,
- b) if a Shareholder is a natural person – a copy of the identity card, passport or other official identity document of the Shareholder, or
- c) if a Shareholder is not a natural person – a copy of an excerpt from the relevant register or other document confirming the authorisation of a natural person (natural persons) to represent the Shareholder at the Annual General Meeting, or
- d) if the request is made by a proxy – a copy of the power of attorney signed by the Shareholder or by persons authorised to represent the Shareholder and a copy of the identity card, passport or another official identity document of the proxy, or if the proxy is not a natural person – a copy of the excerpt from the relevant register or other document confirming the authorisation of a natural person (natural persons) to represent the proxy at the Annual General Meeting and the identity card, passport or other official identity document of a natural person (natural persons) authorised to represent the proxy at the Annual General Meeting.

Identity documents sent electronically should be in PDF format. Even if the Shareholder sends the above-mentioned documents to the Company, the Shareholder is not exempt from the obligation to present documents while the attendance list of Shareholders entitled to participate in the Annual General Meeting is being prepared.

The date of submission of the request by the Shareholder will be the date of its receipt by the Company and if electronic form is used – the date of placing the request in the Company's email system (receipt by the Company's email server).

Requests submitted by Shareholders using electronic means of communication other than the above-mentioned email address or without complying with the requirements set out above will not have legal effects on the Company and as such will not be taken into account.

During the Annual General Meeting, each Shareholder of the Company may propose draft resolutions on matters included in the agenda. Such proposals should be made in writing in Polish, separately for each draft resolution and contain the full name or business name of the Shareholder and the content of the draft resolution.

Each Shareholder of the Company may ask questions regarding items on the agenda during the Annual General Meeting and prior to the Annual General Meeting, in writing or by email to [zwz@forte.com.pl](mailto:zwz@forte.com.pl).

### ***3. The manner of participating in the Annual General Meeting and exercising the voting right***

A Shareholder who is a natural person may participate in the Annual General Meeting and exercise the voting right in person or by proxy. A Shareholder other than a natural person may participate in the Annual General Meeting and exercise the voting right through a person authorised to make declarations of will on its behalf or through a proxy.

The power of attorney should be prepared in writing or electronically. If granted in writing, the power of attorney, signed by the Shareholder or if the Shareholder is not a natural person – by persons authorised to represent the Shareholder, should be sent to the Company's address: Sekretariat Zwyczajnego Walnego Zgromadzenia (Secretariat of the Annual General Meeting), ul. Biała 1, 07-300 Ostrów Mazowiecka. The power of attorney granted in writing should be submitted at the moment of signing the attendance list by the Chairman of the Annual General Meeting at the latest.

The electronic power of attorney may be granted using the power of attorney form placed on the Company's website at [www.forte.com.pl](http://www.forte.com.pl) in the INVESTOR RELATIONS/GENERAL MEETING tab.

The Company must be informed of the granting of an electronic power of attorney no later than 1 (one) working day before the date of the Annual General Meeting, i.e. by 16 September 2025 by email to [zwz@forte.com.pl](mailto:zwz@forte.com.pl), by sending to the above-mentioned address the power of attorney in PDF format signed by the Shareholder or, if the Shareholder is not a natural person, by persons authorised to represent the Shareholder. If the Shareholder is a legal person under the applicable laws or an organisational unit without legal personality, the power of attorney should be accompanied by a valid excerpt from the relevant register in PDF format.

The electronic power of attorney does not require a secure electronic signature verified by a valid qualified certificate.

The above-mentioned method of notification is intended to identify, at least in a limited scope, the Shareholder and their proxy and to verify the validity of the power of attorney. Verification may also have the form of a return question addressed electronically or by telephone to the Shareholder or proxy to confirm the power of attorney and its scope. The Company cannot guarantee that it will be able to verify the identity of Shareholders granting powers of attorney on the date of the Annual General Meeting.

The above procedure applies to revoking the power of attorney accordingly.

In order to identify the Shareholder granting the power of attorney, the notice of granting the electronic power of attorney should include (attached as PDF file):

- if a Shareholder is a natural person – a copy of the identity card, passport or other official identity document of the Shareholder;
- if a Shareholder is not a natural person (legal person, organisational unit without legal personality) – a copy of an excerpt from the relevant register or other document confirming the authorisation of a natural person (natural persons) to represent the Shareholder and a copy of the identity card, passport or other official identity document of the persons authorised to represent the Shareholder who signed the power of attorney.

If there is any doubt as to the correctness of copies of the above-mentioned documents, the Company reserves the right to request the proxy to present them at the time of making the attendance list:

- if a Shareholder is a natural person – a copy of the identity card, passport or other official identity document of the Shareholder, certified as a true copy by a notary public or other certifying entity;
- if a Shareholder is not a natural person (legal person, organisational unit without legal personality) – the original copy or a copy of an excerpt from the relevant register or other document, certified as a true copy by a notary public or other certifying entity.

The power of attorney form described in Article 402<sup>3</sup>(1)(5) of the Code of Commercial Companies to exercise the voting right by proxy is provided on the Company's website [www.forte.com.pl](http://www.forte.com.pl) in the INVESTOR RELATIONS/GENERAL MEETING tab. The Company is not liable for errors in filling in the power of attorney form.

At the same time, the Company's Management Board informs that if the Shareholder decides to grant a power of attorney including voting instructions, the Company will not verify whether the proxy exercises their voting rights as instructed by the Shareholder. Therefore, the Company's Management Board informs that the voting instructions should be provided to the proxy only.

The Company's Articles of Association do not provide for the option to participate in the Annual General Meeting, speak during the Annual General Meeting or exercise the voting right using electronic means of communication. Neither do the Company's Articles of Association provide for the option to exercise the voting right by mail.

#### ***4. Documentation regarding the Annual General Meeting***

A person authorised to participate in the Annual General Meeting may receive the full text of documents to be presented at the Annual General Meeting, including draft resolutions on matters included in the agenda of the Annual General Meeting or matters which are to be included in the agenda, before the date of the Annual General Meeting on the Company's website [www.forte.com.pl](http://www.forte.com.pl) in the INVESTOR RELATIONS/GENERAL MEETING tab or in the Secretariat of the Annual General Meeting: ul. Biała 1, 07-300 Ostrów Mazowiecka, between 8:00 a.m. and 4:00 p.m.

## ***5. Registration of attendance at the Annual General Meeting***

Persons authorised to participate in the Annual General Meeting are requested to register and collect their voting cards at the conference room door 30 minutes before the opening of the Annual General Meeting. It is recommended that persons authorised to participate in the Annual General Meeting carry with them, on the date of the Annual General Meeting, a personal certificate confirming their right to participate in the Annual General Meeting.

## ***6. Other information***

All information on the Annual General Meeting, including information on the processing of personal data of the Company's Shareholders, will be made available on the Company's website at [www.forte.com.pl](http://www.forte.com.pl) in the INVESTOR RELATIONS/GENERAL MEETING tab.

Risks associated with using electronic means of communication, in particular the request to include certain matters in the agenda of the Annual General Meeting, submitting draft resolutions on matters included in the agenda or matters which are to be included in the agenda before the date of the Annual General Meeting and notifying the Company of the appointment of a proxy to the email address provided in this notice, lies with the Shareholder.

All documents sent by Shareholders to the Company should be drawn up in Polish. Documents in a foreign language should be submitted with their translation into Polish made by a sworn translator. Documents drawn up in a foreign language without a sworn translation will not have legal effects.

At the same time, the Company's Management Board informs that in matters not covered by this notice, the Code of Commercial Companies, the Company's Articles of Association and the General Meeting Rules are applicable, and therefore it asks the Company's Shareholders to read the above-mentioned regulations.

If you have any questions or doubts regarding your participation in the Annual General Meeting, please contact the Company at [zwz@forte.com.pl](mailto:zwz@forte.com.pl).

## **III. Amendments to the Articles of Association**

In view of the intention to amend the Articles of Association of the Company, the Management Board provides the Articles of Association in their current and proposed wording (ad 7 i), 7 j) and 7 k) of the agenda).

### **I. § 1.1. and § 1.2. of the Articles of Association**

Current wording:

„1.1. The name of the Company is: FABRYKI MEBLI “FORTE” SPÓŁKA AKCYJNA.

1.2. The Company may use the abbreviated name: FABRYKI MEBLI “FORTE” S.A.”

Proposed wording:

“1.1. The name of the Company is: Grupa Forte Spółka Akcyjna.

1.2. The Company may use the abbreviated name: Grupa Forte S.A.”

**II. § 3 of the Articles of Association**

Current wording:

„§ 3 The objects of the Company

The objects of the Company include:

1. Manufacture of office and store furniture (31.01.Z);
2. Manufacture of kitchen furniture (31.02.Z);
3. Manufacture of other furniture (31.09.Z);
4. Manufacture of mattresses (31.03.Z);
5. Production of sawmill goods (16.10.Z);
6. Production of veneer sheets, boards and plywood (16.21.Z);
7. Manufacture of assembled parquet floors (16.22.Z);
8. Production of joinery and carpentry goods for construction purposes (16.23.Z);
9. Production of wooden containers (16.24.Z);
10. Production of other wooden goods; Production of cork, straw and material used for weaving (16.29.Z);
11. Manufacture of leather clothing (14.11.Z);
12. Manufacture of work clothes (14.12.Z);
13. Manufacture of other over clothes (14.13.Z);
14. Manufacture of underwear (14.14.Z);
15. Manufacture of other clothes and trimmings (14.19.Z);
16. Manufacture of other goods otherwise not classified (32.99.Z);
17. Manufacture of electrical household equipment (27.51.Z);
18. Manufacture of non-electrical household equipment (27.52.Z);
19. Production and distribution of steam, hot water and air for air- conditioning systems - residential buildings (35.30.Z);
20. Construction of residential and non-residential buildings (41.20.Z);
21. Construction of roof structures and roofing (43.91.Z);
22. Installation of construction woodwork (43.32.Z);
23. Agents involved in the sale of timber and building materials (46.13.Z);
24. Agents involved in the sale of furniture, household equipment and metalware (46.15.Z);
25. Agents specialised in the sale of other particular products (46.18.Z);
26. Agents involved in the sale of a variety of goods (46.19.Z);
27. Wholesale of electrical household equipment (46.43.Z);
28. Wholesale of furniture, carpets and lighting equipment (46.47.Z);

- 29. Wholesale of other household goods (46.49.Z);
- 30. Wholesale of office furniture (46.65.Z);
- 31. Wholesale of other office machinery and equipment (46.66.Z);
- 32. Non-specialised wholesale trade (46.90.Z);
- 33. Wholesale of wood, construction materials and sanitary equipment (46.73.Z);
- 34. Other retail in non-specialized outlets (47.19.Z);
- 35. Retail sale of furniture, lighting equipment and other household articles in specialised stores (47.59.Z);
- 36. Retail sale of electrical household appliances in specialised stores (47.54.Z);
- 37. Retail sale of hardware, paints and glass in specialised stores (47.52.Z);
- 38. Other retail sale of new goods in specialised stores (47.78.Z);
- 39. Retail sale via mail order houses or via Internet (47.91.Z);
- 40. Freight transport by road (49.41.Z);
- 41. Cargo handling in other terminal facilities (52.24.C);
- 42. Warehousing and storage of other goods (52.10.B);
- 43. Renting and operating of own or leased real estate (68.20.Z);
- 44. Renting and leasing of other motor vehicles excluding motorcycles (77.12.Z);
- 45. Renting and leasing of office machinery and equipment excluding computers (77.33.Z);
- 46. Other research and experimental development on natural sciences and engineering (72.19.Z);
- 47. Market research and public opinion polling (73.20.Z);
- 48. Activities of financial services holding companies (64.20.Z);
- 49. Activities of head offices and holdings excluding financial services holdings (70.10.Z);
- 50. Architectural activities (71.11.Z);
- 51. Engineering activities and related technical consultancy (71.12.Z);
- 52. Other technical testing and analysis (71.20.B);
- 53. Activities of advertising agencies (73.11.Z);
- 54. Media representation: sale of advertising time and space in radio and TV (73.12.A);
- 55. Media representation: sale of advertising space in print media (73.12.B);
- 56. Media representation: sale of advertising time and space in electronic media (Internet) (73.12.C);
- 57. Media representation: sale of advertising time and space in other media (73.12.D);
- 58. Activities of employment placement agencies (78.10.Z);
- 59. Temporary employment agency activities (78.20.Z);
- 60. Other activities related to human resources provision (78.30.Z);
- 61. Activities related to organisation of fairs, trade shows and conventions (82.30.Z);
- 62. Other out-of-school forms of education, not elsewhere classified (85.59.B);
- 63. Other business support service activities not elsewhere classified (82.99.Z)."

Proposed wording:

“§ 3 Objects of the Company

The objects of the Company are:

1. Manufacture of furniture (31.00.Z);
2. Production of sawmill goods (16.11.Z);
3. Processing and finishing of wood (16.12.Z);
4. Manufacture of veneer sheets and wood-based panels (16.21.Z);
5. Finishing of wooden products (16.27.Z);
6. Manufacture of assembled parquet floors (16.22.Z);
7. Manufacture of other builders' carpentry and joinery (16.23.Z);
8. Manufacture of doors and windows of wood (16.25.Z);
9. Manufacture of wooden containers (16.24.Z);
10. Manufacture of solid fuels from vegetable biomass (16.26.Z);
11. Manufacture of other products of wood and articles of cork, straw and plaiting materials (16.28.Z);
12. Manufacture of leather clothes and fur apparel (14.24.Z);
13. Manufacture of workwear (14.23.Z);
14. Manufacture of knitted apparel (14.10.Z);
15. Manufacture of outerwear (14.21.Z);
16. Manufacture of underwear (14.22.Z);
17. Manufacture of other wearing apparel and accessories not classified elsewhere (14.29.Z);
18. Other manufacturing not classified elsewhere (32.99.Z);
19. Manufacture of electric domestic appliances (27.51.Z);
20. Manufacture of non-electric domestic appliances (27.52.Z);
21. Steam and air conditioning supply (35.30.Z);
22. Construction of residential buildings (41.00.A);
23. Construction of non-residential buildings (41.00.B);
24. Other specialised construction activities not classified elsewhere (43.99.Z);
25. Conservation, restoration and other support activities for cultural heritage (91.30.Z);
26. Construction of roof structures and roofing (43.41.Z);
27. Joinery installation (43.32.Z);
28. Activities of agents involved in the wholesale of timber and building materials (46.13.Z);
29. Activities of agents involved in the wholesale of furniture, household goods, hardware and ironmongery (46.15.Z);
30. Activities of agents involved in the wholesale of other particular products (46.18.Z);
31. Activities of agents involved in non-specialised wholesale (46.19.Z);
32. Wholesale of electrical household appliances (46.43.Z);
33. Wholesale of other household goods (46.49.Z);
34. Wholesale of other machinery and equipment (46.64.Z);
35. Wholesale of household, office and shop furniture, carpets and lighting equipment (46.47.Z);
36. Wholesale of Information and communication equipment (46.50.Z);
37. Non-specialised wholesale trade (46.90.Z);
38. Wholesale of wood, construction materials and sanitary equipment (46.83.Z);
39. Other non-specialised retail sale (47.12.Z);
40. Intermediation service activities for non-specialised retail sale (47.91.Z);
41. Retail sale of hardware, building materials, paints and glass (47.52.Z);
42. Retail sale of furniture, lighting equipment, tableware and other household goods (47.55.Z);
43. Intermediation service activities for specialised retail sale (47.92.Z);
44. Retail sale of electrical household appliances (47.54.Z);
45. Retail sale of other new goods (47.78.Z);
46. Retail sale of carpets, rugs, wall and floor coverings (47.53.Z);

- 47. Retail sale of other second-hand goods (47.79.C);
- 48. Freight transport by road (49.41.Z);
- 49. Cargo handling in other terminal facilities (52.24.C);
- 50. Warehousing and storage of other goods (52.10.B);
- 51. Other accommodation (55.90.Z);
- 52. Rental and operating of own or leased real estate (68.20.Z);
- 53. Rental and leasing of cars and light motor vehicles, including motorcycles (77.11.Z);
- 54. Rental and leasing of trucks (77.12.Z);
- 55. Rental and leasing of office machinery, equipment and computers (77.33.Z);
- 56. Research and experimental development on natural Sciences and engineering (72.10.Z);
- 57. Market research and public opinion polling (73.20.Z);
- 58. Activities of holding companies (64.21.Z);
- 59. Activities of financing conduits (64.22.Z);
- 60. Activities of head offices (70.10.A);
- 61. Activities of shared services centres (70.10.B);
- 62. Activities in the field of geodesy and cartography (71.12.A);
- 63. Other engineering activities and related technical consultancy (71.12.B);
- 64. Other technical testing and analysis (71.20.C);
- 65. Activities of advertising agencies (73.11.Z);
- 66. Media representation (73.12.Z);
- 67. Activities of employment placement agencies (78.10.Z);
- 68. Temporary employment agency activities and other human resource provisions (78.20.Z);
- 69. Activities related to organisation of fairs, trade shows and conventions (82.30.Z);
- 70. Amusement and recreation activities not classified elsewhere (93.29.B);
- 71. Courses and training related to acquiring knowledge, skills and professional qualifications in non-school settings (85.59.B);
- 72. Other out-of-school forms of education, not elsewhere classified (85.59.D);
- 73. Telecommunication reselling activities and intermediation service activities for telecommunication (61.20.Z);
- 74. Intermediation service activities for rental and leasing of other tangible goods and non-financial intangible assets (77.52.Z);
- 75. Production of electricity from non-renewable sources (35.11.Z);
- 76. Wind energy (35.12.A);
- 77. Solar energy (35.12.B);
- 78. Biogas energy (35.12.D);
- 79. Storage of electricity (35.16.Z);
- 80. Distribution of electricity (35.14.Z);
- 81. Trade of electricity (35.15.Z)."

### **III. § 3 of the Articles of Association**

#### **Current wording:**

„5.2.2. Rights and duties of the Supervisory Board are defined by law and the Articles of Association. In order to perform its duties, the Supervisory Board may examine all the Company's documents, review the Company's assets and request the Management Board, holders of a commercial power of attorney and persons employed by the Company under a contract of employment or performing specific activities for the Company on a regular basis under a contract for specific work, a contract of mandate or any other contract of a similar

nature to prepare or provide any information, documents, reports or explanations concerning the Company, in particular its operations or assets. The Supervisory Board may also request from a governing body or an obligated person information, reports or explanations concerning subsidiaries and related companies. In addition, the Supervisory Board selects a certified auditor to audit the Company's financial statements.”

**Proposed wording:**

“5.2.2. Rights and duties of the Supervisory Board are defined by law and the Articles of Association. In order to perform its duties, the Supervisory Board may examine all the Company's documents, review the Company's assets and request the Management Board, holders of a commercial power of attorney and persons employed by the Company under a contract of employment or performing specific activities for the Company on a regular basis under a contract for specific work, a contract of mandate or any other contract of a similar nature to prepare or provide any information, documents, reports or explanations concerning the Company, in particular its operations or assets. The Supervisory Board may also request from a governing body or an obligated person information, reports or explanations concerning subsidiaries and related companies. In addition, the Supervisory Board selects a certified auditor to audit the Company's financial statements. In addition, the Supervisory Board selects a certified auditor to audit the financial statements and to certify and audit the sustainability report of the Company and of the Company's Group.”