

Ostrów Mazowiecka, 17 September 2025

CURRENT REPORT NO. 7/2025

Subject: appointment of a Member of the Supervisory Board of the Issuer

The Management Board of FABRYKI MEBLI "FORTE" S.A. based in Ostrów Mazowiecka hereby informs that on 17 September 2025, the Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. appointed Ms Marta Kowalska – Marrodán as a Member of the Supervisory Board of the current term of office (2022-2026).

Ms Marta Kowalska – Marrodán does not participate in any other company or legal entity that would run a business competitive to the business of FABRYKI MEBLI "FORTE" S.A. based in Ostrów Mazowiecka as a partner in a civil law partnership, partnership, corporation or a member of a body of a competitive legal entity.

Ms Marta Kowalska – Marrodán is not listed in the Register of Insolvent Debtors kept pursuant to the National Court Register Act.

Please find enclosed a professional resume of Member of the Supervisory Board of FABRYKI MEBLI „FORTE” S.A. Ms Marta Kowalska - Marrodán.

Legal basis: Article 56(1)(2) of the Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading and on Public Companies (Journal of Laws of 2009, No. 185, item 1439, as amended)

Marta Kowalska-Marrodán

EDUCATION

Master of Business Administration, Ashridge Management College, United Kingdom, 1996

Master's degree in Iberian Studies, Faculty of Modern Languages, University of Warsaw, 1986

LANGUAGES

Polish – native, English – fluent, French – fluent, German – fluent, Spanish – fluent, Czech – intermediate, Italian – basic

PROFESSIONAL EXPERIENCE

COSAR Advisory

2024 - present

- Organisation and senior management development consultancy

EGON ZEHNDER

1995 - 2024

Advisor

2019 - 2024

- Worked for clients in Poland, Germany, the Czech Republic and Israel on projects related to management succession and executive assessment
- Co-led Egon Zehnder's global project to update the methodology for assessing and developing senior management. Responsible for project implementation and consultant training in Germany and Switzerland
- Co-led Egon Zehnder's global project to update the competency model. Author of the new competence of innovation management. Led the model's implementation in Europe and Asia

Managing Partner, Czech Republic and Slovakia, Prague

2010 - 2019

- Reconstructed the executive search and personnel assessment consulting business for international and local companies
- Implemented numerous consulting projects, including: collaboration with a global private equity fund in developing management competencies for an international beer company, succession for the position of CEO for an international IT company

Managing Partner, Poland, Warsaw

2001 - 2010

Managing Director, Poland, Warsaw

1998 - 2010

- Contributed to the rapid dynamic development of the Polish office of Egon Zehnder. Positioned Egon Zehnder as a leading executive search consulting firm and built a professional image of the industry in the Polish market
- Developed a strong team of consultants and analysts
- Implemented numerous top-level consulting projects, including assessment and development of personnel in banks, insurance companies, energy, service and pharmaceutical companies
- Collaborated with the Polish Corporate Governance Forum in Gdańsk on the development of the Code of Good Practice for the Warsaw Stock Exchange
- Member of the Economic Council of the Polish Economic Society under the supervision of Professor Zbigniew Sadowski

Consultant, Poland, Warsaw

1995 - 1997

- Collaborated on the establishment of the Polish office of Egon Zehnder, one of the first global executive search firms in the Polish market
- Involved in project work for Polish and international clients

Freelance journalist and translator, Warsaw, Brussels

1989 - 1995

- Booth and simultaneous interpreter for Polish and EU institutions. Accredited as an interpreter for the European Parliament
- During the period of political change in 1989, she collaborated with foreign media outlets to cover political events
- Interpreter for prominent politicians, including Lech Wałęsa, Jacek Kuron, Waldemar Pawlak

Wang Laboratories, Inc.

1986 - 1989

Head of the Polish office of an American IT company

1987 - 1989

Training, Wang GmbH, Vienna, Austria

1986